

Public Document Pack



Cyngor Sir
CEREDIGION
County Council

Neuadd Cyngor Ceredigion, Penmorfa,
Aberaeron, Ceredigion SA46 0PA
ceredigion.gov.uk

12 January 2023

Lisa Evans

01545 574177

Dear Sir / Madam

I write to inform you that a Meeting of the Overview and Scrutiny Co-ordinating Committee will be held Hybrid - Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron / remotely via video conference on Wednesday, 18 January 2023 at 10.00 am for the transaction of the following business:

1. **Apologies**
2. **Disclosures of personal interest (including whipping declarations)**
Members are reminded of their personal responsibility to declare any personal and prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Council's Constitution and the Members Code of Conduct. In addition, Members must declare any prohibited party whip which the Member has been given in relation to the meeting as per the Local Government (Wales) Measure 2011
3. **Update on the Cylch Caron project (Pages 3 - 4)**
4. **CYSUR/CWMPAS Combined Local Operational Group Safeguarding Report Qtr 2 2022/23 (Pages 5 - 54)**
5. **Ceredigion Public Services Board (PSB) meeting held 2nd December 2022 (Pages 55 - 66)**
6. **To confirm minutes of the previous meeting and to consider any matters arising from those minutes (Pages 67 - 78)**
7. **To receive a update from the Chairmen of the Overview and Scrutiny Committees and to consider the draft Forward Work Programmes (Pages 79 - 94)**

Members are reminded to sign the Attendance Register

A Translation Services will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully

A handwritten signature in black ink, appearing to read 'L Edwards', written in a cursive style.

Miss Lowri Edwards
Corporate Lead Officer: Democratic Services

**To: Chairman and Members of Overview and Scrutiny Co-ordinating
Committee**

The remaining Members of the Council for information only.

CEREDIGION COUNTY COUNCIL

Report to: O & S Coordinating Committee
Date of meeting: 18th of January, 2023
Title: Update on the Cylch Caron project
Purpose of the report: Update

BACKGROUND:

The Cylch Caron project will deliver a single-site GP surgery, community pharmacy, outpatient clinics, community nursing, and social care facilities, as well as extra care housing in Tregaron. This scheme will provide an integrated rural model of community care and housing and provide a replacement for Tregaron Hospital and Bryntirion Residential Care Home.

This is a partnership project between Ceredigion County Council and Hywel Dda University Health Board, along with Welsh Government.

CURRENT SITUATION:

A meet-the-buyer event took place on 17/11/2021, which demonstrated that interest remains in the project. Key suggestions were raised at the event which required some rescoping of the tender documentation. One of the areas raised was that perspective contractors requested that the care and support element of the scheme be included in the tender. As an Extra Care scheme, there is a requirement to include a domiciliary care registration, ensuring that the care and support needs of the tenants can be met.

The tender pack is currently being reviewed by officers across Ceredigion County Council and Hywel Dda University Health Board to bring a Cabinet report in early 2023.

The key risks for the project include the increased materials and construction costs, with total project costs unclear until the tender process is complete. Once the tender process is complete, there will be a requirement to review the funding package in collaboration with Welsh Government. The other risk is the phosphate element, hopefully, there will be further guidance available in 2023.

Has an Integrated Impact Assessment been completed? If, not, please state why

A health impact assessment has been completed and the IIA will

Wellbeing of Future Generations: be further developed as the project progresses.

Summary:
Long term:
Collaboration:
Involvement:
Prevention:
Integration:

Recommendation(s): To return with a further update once the tendering process has been completed.

Reasons for decision: To ensure scrutiny oversight

Corporate Lead Officer: Donna Pritchard – Porth Gofal

Reporting Officer: Peter Skitt, County Director Hywel Dda University Health Board
Donna Pritchard Corporate Lead Officer – Porth Gofal
Nerys Lewis Corporate Manager – Direct Services

Date: 21.12.2022

Cyngor Sir CEREDIGION County Council

REPORT TO: Overview and Scrutiny Coordinating Committee

DATE: 23 January 2023

LOCATION:

TITLE: CYSUR/CWMPAS Combined Local Operational Group
Safeguarding Report
Qtr 2 2022/23

PURPOSE OF REPORT: To monitor activity on a multi-agency basis of the actions taken to safeguard children and adults within Ceredigion

REASON SCRUTINY HAVE REQUESTED THE INFORMATION: To ensure members monitor progress in the CYSUR/CWMPAS Combined Local Operational Group quarterly management meetings

BACKGROUND:

Please see attached CYSUR-CWMPAS Combined Local Operational Group Safeguarding Report for Qtr 2, 2022/23.

These are multi-agency management reports in relation to safeguarding children and adults in Ceredigion during the period 1st July to 30th September 2022. They provide management information on action taken under the Wales Safeguarding Procedures.

The Reports include information provided by other agencies in relation to safeguarding the welfare of children and adults in Ceredigion.

The management information is discussed by members of the CYSUR/CWMPAS Combined (Ceredigion) Local Operations Group in order to monitor and evaluate the effectiveness of the safeguarding of children and adults arrangements in Ceredigion and the outcomes achieved

These multi agency meetings provide an opportunity to identify and act upon any performance and other issues within this area of work.

Performance information is also provided to the Mid and West Wales Regional Safeguarding Board which is also an opportunity to analyse performance, trends and issues across the Region.

Summary of Key points:

- In Quarter 2, there was an increase in the overall number of contacts/reports received regarding children/young people compared to Quarter 1-with there being 1030 contacts/reports received in Q2 compared to 943 contacts/reports received in Q1.
- However, there was a decrease in the overall number of contacts/reports which proceeded to actions needing to be taken under Child Protection Procedures, 182 in Q2 compared with 221 in Q1
- The percentage of reports that proceeded to a Strategy Discussion in this quarter was 16.7% compared to 23.4% in Q1. 8.3% of reports proceeded to a Section 47 Enquiry in Q2 compared to 11.5% in Quarter 1. 0.97% of reports received needed to proceed to an Initial Child Protection Conference in this quarter compared to 1.4% of reports in Quarter 1. So although there was an increase in the number of contacts/reports received in Q2, there was decrease in the number of reports that needed action under Child Protection Procedures which meant that the majority of the reports received were either signposted for Early Intervention/Prevention support or care and assessment support or the reports were closed with no further action required.
- The total number of children placed on the Child Protection Register in this quarter following the Initial Child Protection Conference was 16 compared to 12 in Q1.
- The total number of children removed from the register was 13 compared to 14 in Q1
- The total number of Section 47 enquiries undertaken in this quarter were 86, 69 were undertaken jointly with the Police and 17 were undertaken as a Social Services Single Agency. In Q1 the number of Section 47 enquiries undertaken were 109, 92 were undertaken with the Police.
- The main category of abuse that led to a Section 47 enquiry in quarter 2 was Physical Abuse (35) and then sexual exploitation abuse/exploitation (18), this is in line with Q1 where physical abuse (22) was also the primary main category of abuse and sexual abuse/exploitation was the second main category of abuse.
- There were 46 children on the Child Protection Register as of the end of this quarter. 23 children were registered under the category of neglect, 17 under the category of emotional/psychological abuse and 6 under neglect and physical abuse.
- The main Risk Factors for the 46 children who were on the Children Protection Register as of the 30/09/2022, were Domestic Abuse (42), Parental Mental Health (34), Parental Substance Misuse/Alcohol Misuse (34), Parental Separation (34) and Adult Offences of Violence (30).
- In terms of Adult Safeguarding, there has been a further decrease in the number of adults suspected of being at risk of abuse and/or neglect with there being 104 reported in this quarter compared to 115 in Q1 and 126 in Q4 of last year so there has been a steady decrease in the number of reports received.
- The most reported category of abuse this quarter again was emotional/psychological abuse, with 54 reports stating that this was the main category of abuse. Neglect was the second main category of reported abuse (37), then financial abuse (29) and physical abuse (26) and sexual abuse (12).

Has an Integrated Impact Assessment been completed? If, not, please state why No

Summary:

This report is provided on an ongoing basis and demonstrates the continuing work that is undertaken in relation to safeguarding children and adults in Ceredigion.

WELLBEING OF FUTURE GENERATIONS:

- Long term:** Balancing short term need with long term planning for the future
- Integration:** Positively impacting on people, economy, environment and culture and trying to benefit all three
- Collaboration:** Working together with other partners to delivery
- Involvement:** Involving those with an interest and seeking their views, stakeholder engagement and consultation
- Prevention:** Putting resources into preventing problems occurring or getting worse

RECOMMENDATION (S):

To note the contents of the report and the levels of activity with the Local Authority

REASON FOR RECOMMENDATION (S):

So that governance of the Local Authority activity and its partner agencies are monitored

Contact Name: Audrey Somerton-Edwards
Designation: Corporate Lead Officer: (Children & Families)
Date of Report: 22 December 2022

Acronyms:

CP – Child Protection
CPR – Child Protection Register
Part 4 – Allegations against a member of staff or those working with children,

e.g. - foster carers, volunteers, playgroups, etc.
CPCC – Child Protection Case Conference
ICPC – Initial Child Protection Conference



CEREDIGION
CYSUR LOCAL OPERATIONAL GROUP
Performance Management Report

Quarter: 2
1.7.22 – 30.9.22

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SECTION 1: INTRODUCTION:

This is the multi-agency management report in relation to safeguarding children in Ceredigion during the period 1st July to 30th September 2022. It provides performance management information on action taken to safeguard children.

It includes reports from partner agencies relating to safeguarding and promoting the wellbeing of children in Ceredigion.

The indicators and measures used are defined and reported on locally, regionally and nationally.

This management information is regularly discussed by members of the CYSUR Ceredigion Local Operations Group in order to monitor and evaluate the effectiveness of safeguarding children arrangements in Ceredigion and the outcomes achieved.

Any comments or queries regarding the report should be addressed to:

Elizabeth Upcott
Rheolwr Corfforaethol Diogelu
Safeguarding Corporate Manager,
Elizabeth.Upcott@ceredigion.gov.uk
01545 574212

SECTION 2: Headline and Comparative Data

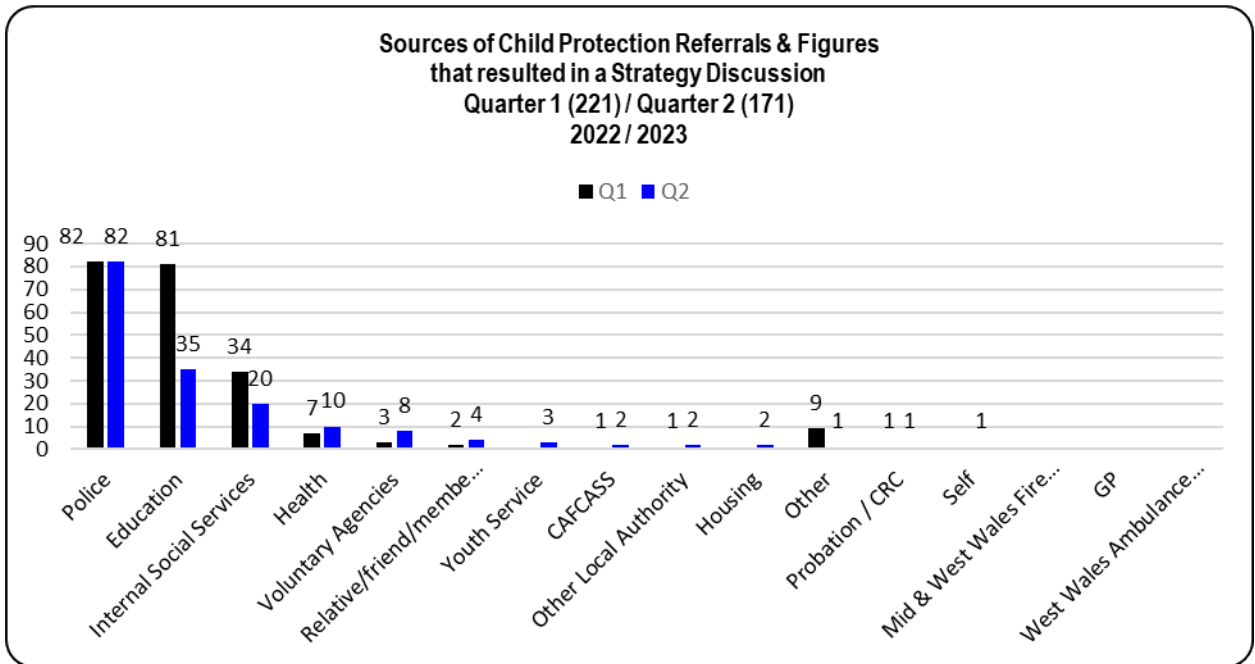
Referral Outcomes	July-Sept 2022	April-June 2022	Jan-Mar 2022	Oct-Dec 2021	July-Sept 2021
Reports/Referrals leading to Child Protection Strategy Discussions / Meetings	182	221	154	122	106
Number of Initial CP Conferences (excluding transfer and pre-birth conferences)	7	5	8	4	9
Number of Initial Pre-Birth CP Conferences	2	4	2	-	-
Number of Transfer CP Conferences	1	-	-	-	1
Pre-Birth Transfer CP Conference	-	-	-	-	1
Total number of Initial CP Conferences (including transfer and pre-birth Conferences)	10	9	10	4	11
Total number of children subject to Initial/Pre-birth/Transfer Conferences	21	13	21	8	33
Number of children's names placed on the CP Register (excluding pre-birth and transfer conferences)	14	8	19	6	26
Number of children's names to be placed on the CP Register at birth	2	4	2	-	-
Number of children's names placed on the CP Register after transfer from other Local Authorities	-	-	-	-	-
No. of children's names to be placed on the CP Register at birth after transfer from other Local Authorities	-	-	-	-	1
Total number of children's names placed on the CP Register following Initial Conferences	16	12	21	6	27
Total number of children's names not placed on the CP Register	5	1	-	2	6
Number of Review CP Conferences	16	19	13	13	13
Number of Review Pre-Birth CP Conferences	-	-	-	-	1
Total Number of Review CP Conferences (inc Pre-Birth)	16	19	13	13	14
Number of children subject to Review CP Conferences	26	43	23	34	23
Number of children's names to be placed on the CP Register at birth	-	-	-	-	1
Total number of children subject to Review/Pre-birth Conferences	26	43	23	34	24
Total number of children remaining on CP Register	13	29	11	19	13
Total number of children removed from the CP Register	13	14	12	15	11

Analysis:

There was a significant decrease in the number of referrals that lead to action taken under Wales Safeguarding Procedures during this quarter.

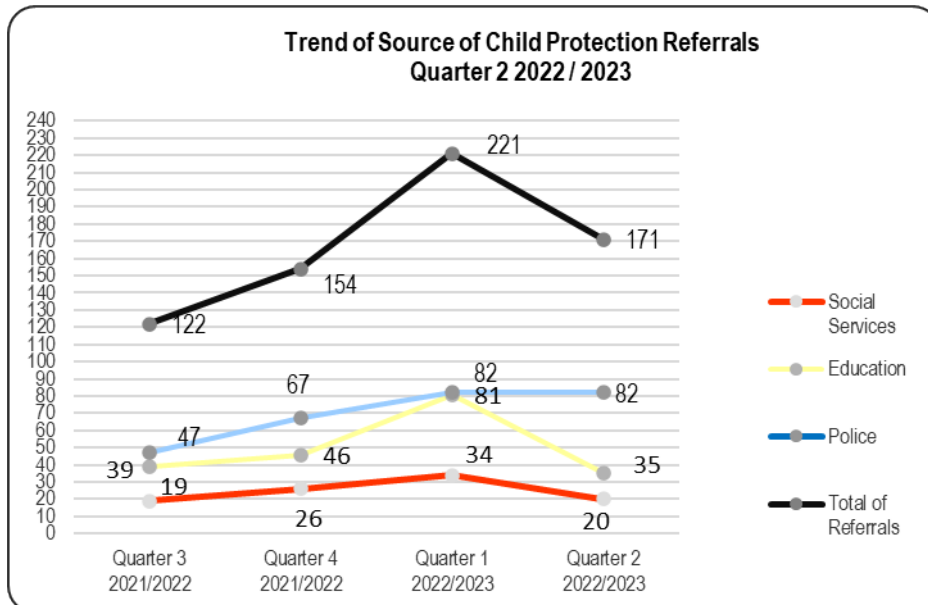
The percentage of children discussed at review conferences and who were deregistered was 50%.

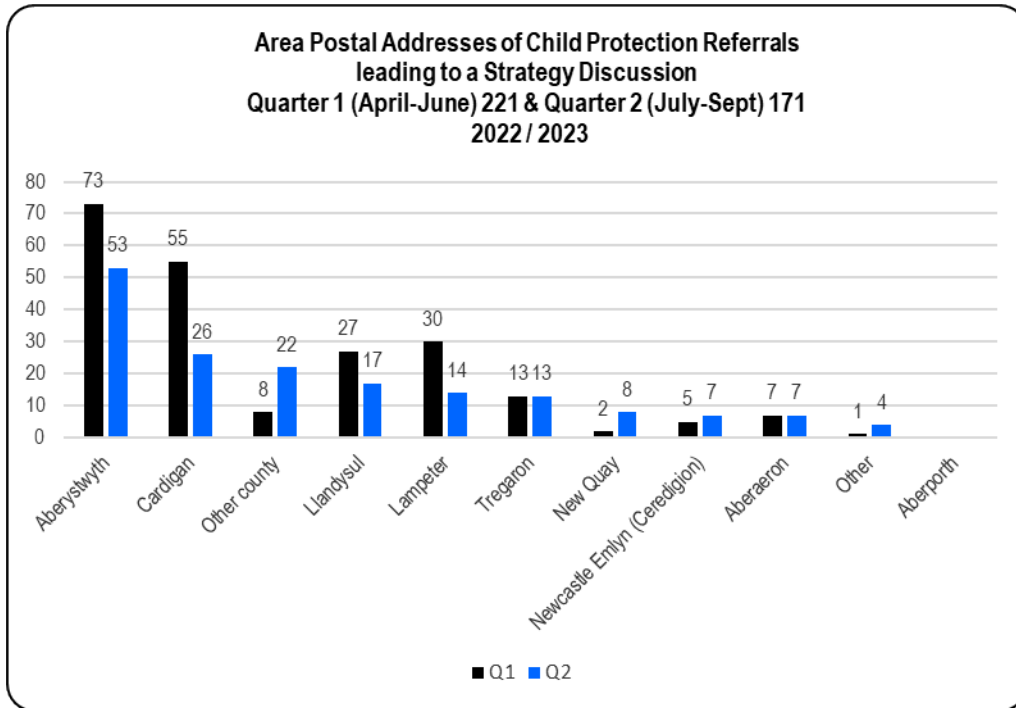
SECTION 3: Child Protection Reports and Referrals:



Analysis:

The Police remained as the largest source of referrals during the quarter; the schools' rate has continued to increase.





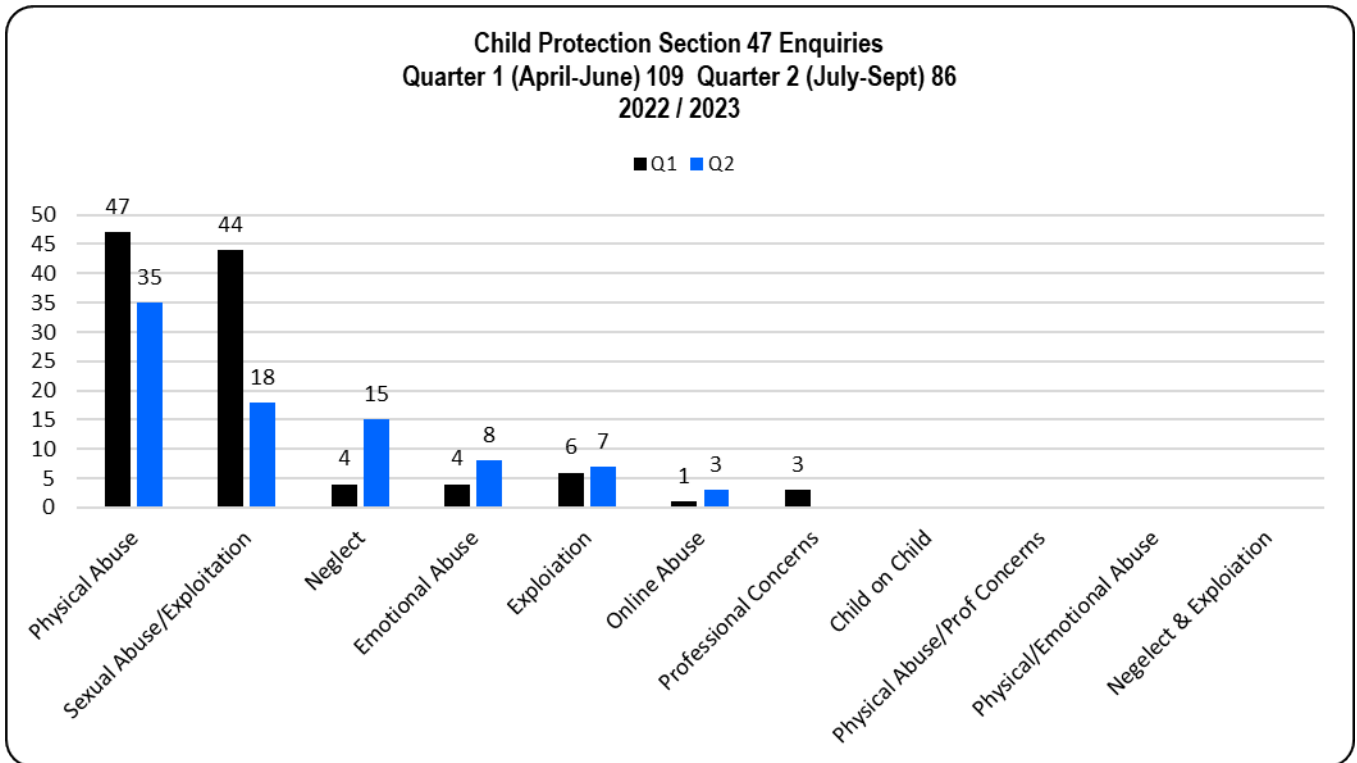
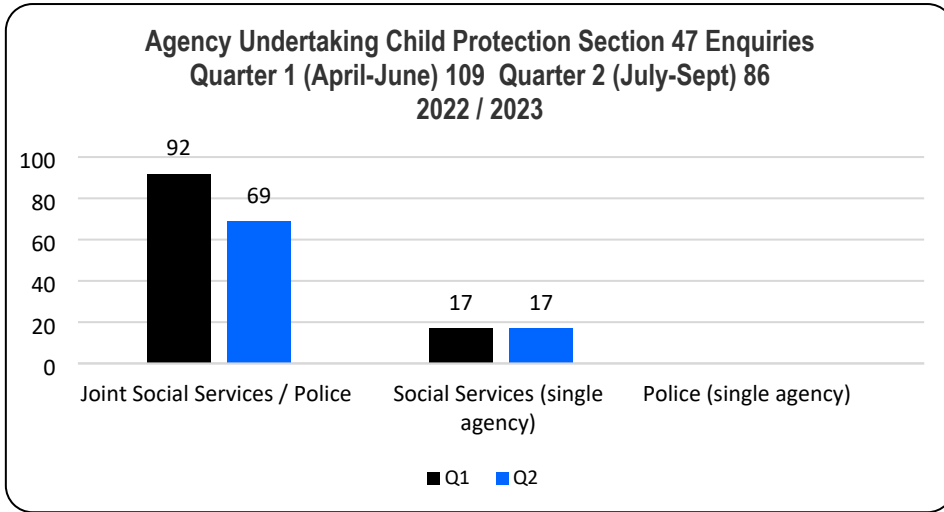
Analysis:

Aberystwyth is consistently the area of the greatest number of referrals

% Breakdown of Safeguarding Activity			
Quarter 2 2022 / 2023 (1 July – 30 September)			
Number of all Initial Contacts re Children information.			
Contact/Referrals 1030	Strategy Discussions 16.7%	Section 47 Enquiries 8.3%	Initial Child Protection Conferences 0.97%

In Quarter 1, there were 943 contacts/referrals, of those, 23.4% went to a Strategy Discussion, 11.5% went to a Section 47 Enquiry, and 1.4% went on to an Initial Child Protection Conference.

SECTION 4: Child Protection Section 47 Enquiries



Analysis:

The main concerns that led to completing child protection enquiries in quarter 2 were allegations of physical abuse and sexual abuse/exploitation.

The majority of enquiries were carried out jointly by Police and Children Services.

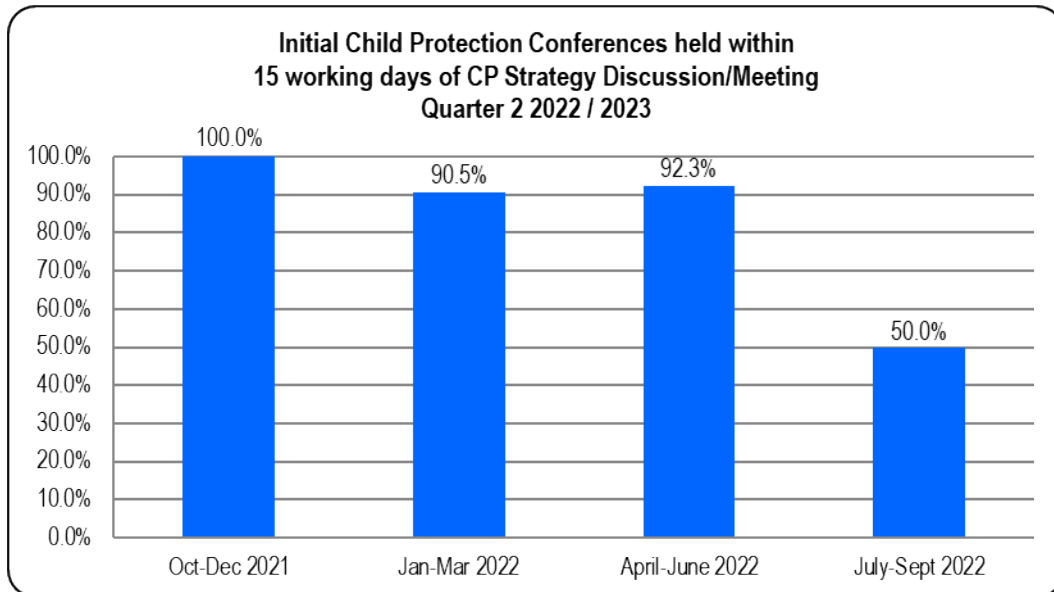
SECTION 5: Child Protection Conferences

This table contains breakdown figures in relation to Outcomes of Initial Child Protection Conferences					
Total Number of Initial CPCs	No. of children	No. of unborn	No. of families	Number of children placed on CPR incl. unborn and transferred	No. of children with Child in Need of Care and Support Plan if not registered
10	19	2	10	16	5

Initial Child Protection Conferences in timescale

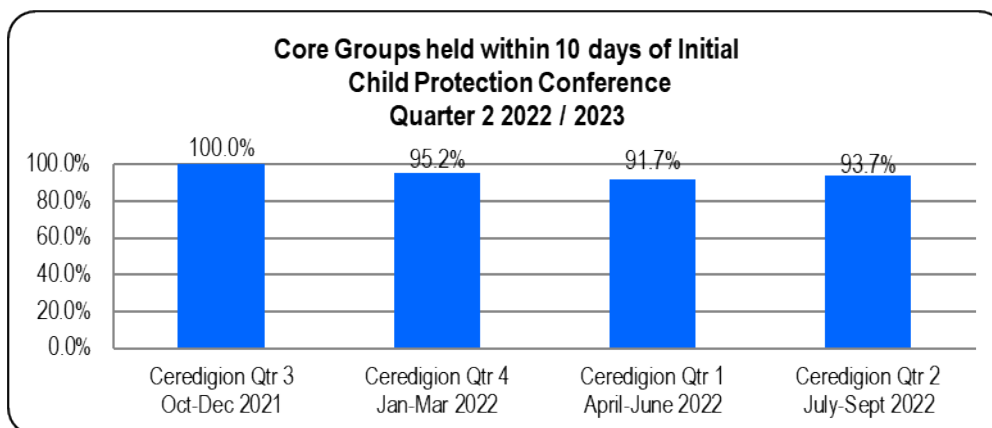
50.0% of Initial Child Protection Conferences were recorded to have taken place within 15 working days of the Strategy Discussion/Meeting. The low percentage completed in time were due to the fact that for a family of 3 siblings, the delay was the lateness of receiving conference reports, for 2 families (a family of 3 children and a family of 2 children) there was a delay in arranging the conferences as the families had asked for face to face meetings and there were issues in identifying a suitable venue. Another conference for another child was delayed due to staffing issues.

It is important to note that in most cases, initial and Review Case Conferences are being held virtually via Microsoft Teams. Both parents and children have been able to participate in the meetings. However, in this quarter, 2 families requested face to face meetings due to their particular circumstances.



Child Protection Core Group Meetings in timescale:

93.7% of Child Protection Core Group Meetings were recorded to have taken place within 10 working days of the Initial CP Conference.



This table contains breakdown figures in relation to the outcomes of Review Child Protection Conferences:

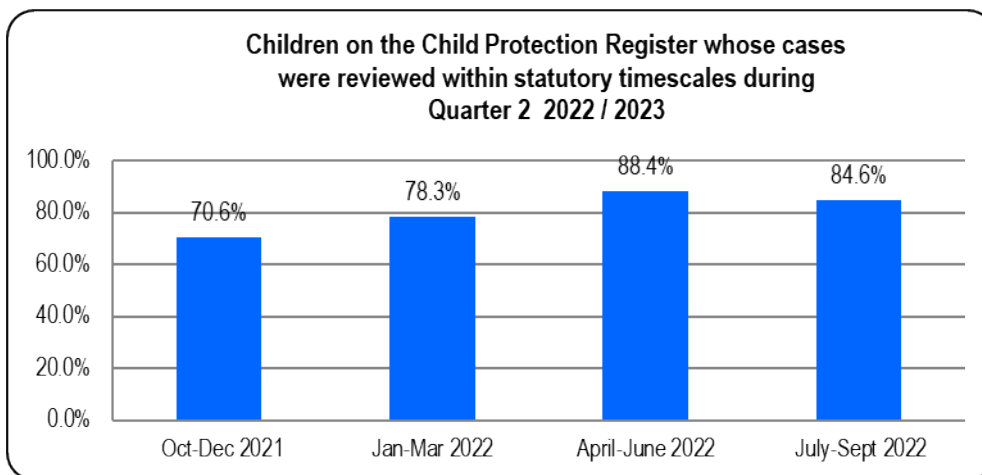
Total No. of Review CPCs	No. of children	No. of Unborn	No. of families	No. of names of children remaining on CP Register	No. of names of children removed from CP Register	No. of children with Child in Need of Care and Support Plan following de-registration
16	26	-	16	13	13	7

Outcomes of Reviews:

Of the 13 children who were de-registered, 7 were in receipt of further intervention on a Child in Need of Care and Support Plan; 1 was a Looked After Child with 5 further young persons not in need of any services.

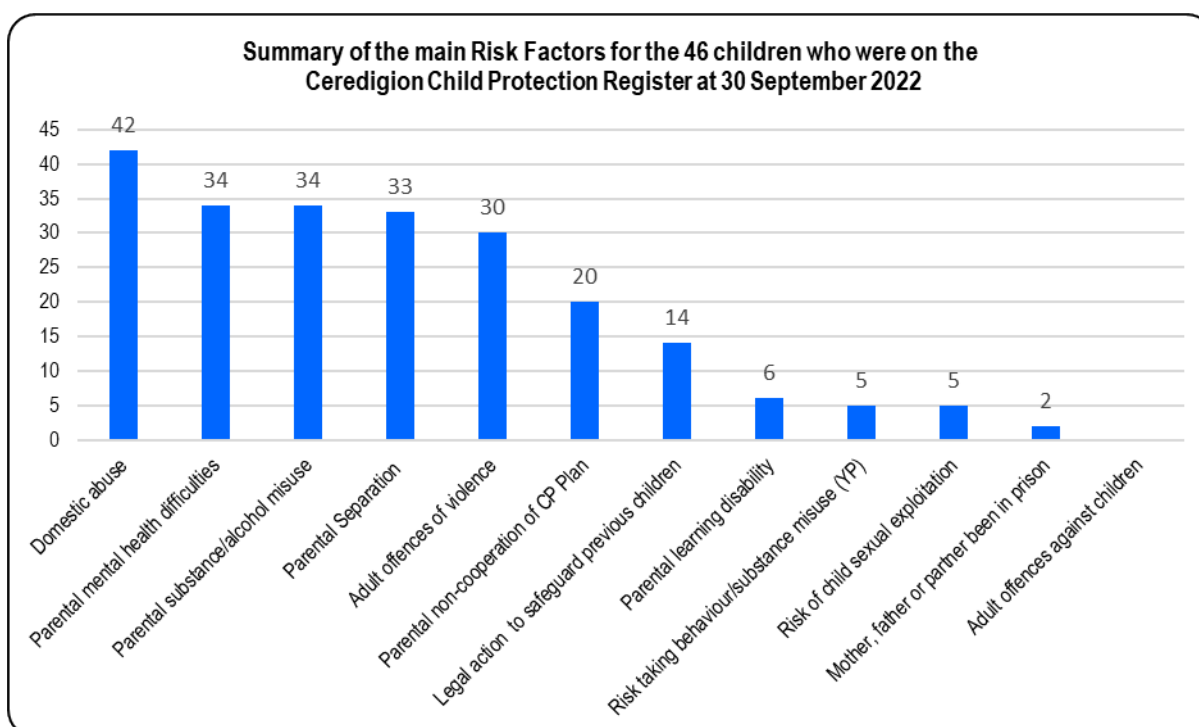
Review Child Protection Conferences in Timescales:

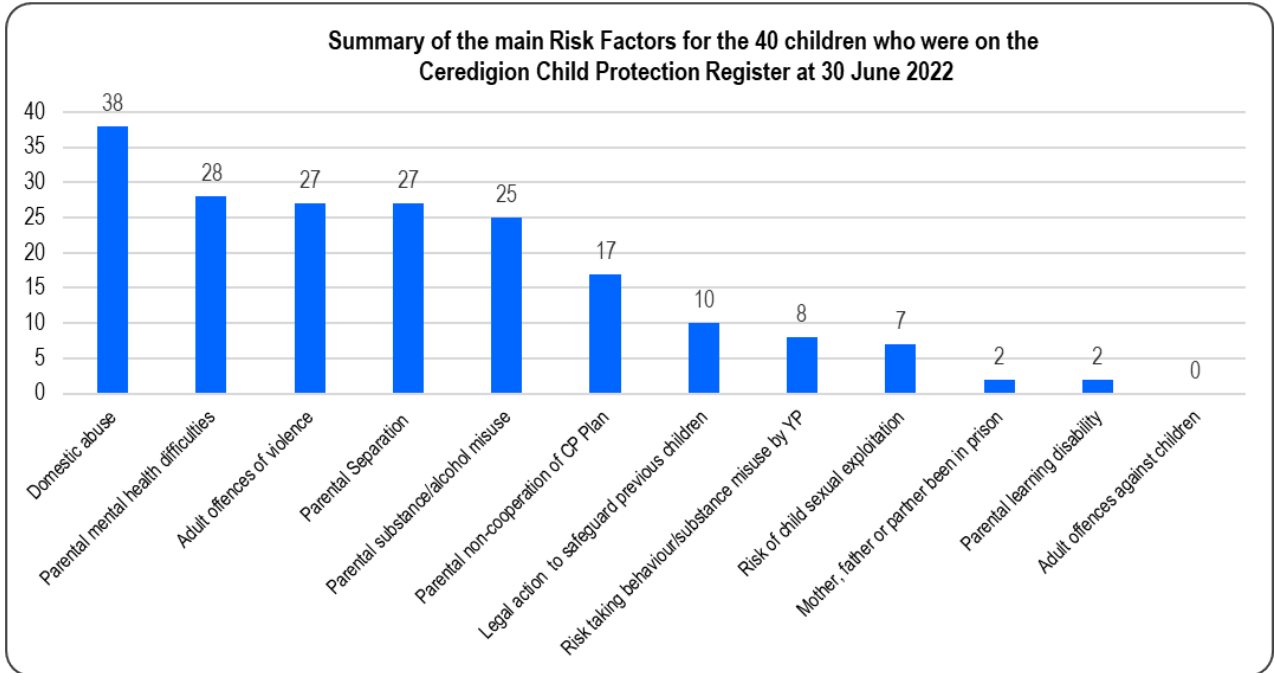
84.6% of Review Child Protection Conferences were recorded to have taken place within timescales. The reason for the delays in holding conferences in time for the remainder of the cases were, staffing availability and also one conference was delayed due to the availability of the parent.



Participation of parents and children in Child Protection Conferences
*Comparative data for Quarter 1 in brackets

*Social Worker report to parents 24 hours before CPC	*CP Chair met with family before CPC	*CP Chair met with child before CPC	*Family member present at CPC	*Children's views represented at CPC who did not attend (5 -18 yrs.)	*Children attendance at CPC (Over 11 yrs.)	*Children Who have allocated Advocate / Tros Gynnal.
100% (98%)	79% (93%)	100%(N/a%)	91% (93%)	93% (94%)	14% (0%)	33% (29%)



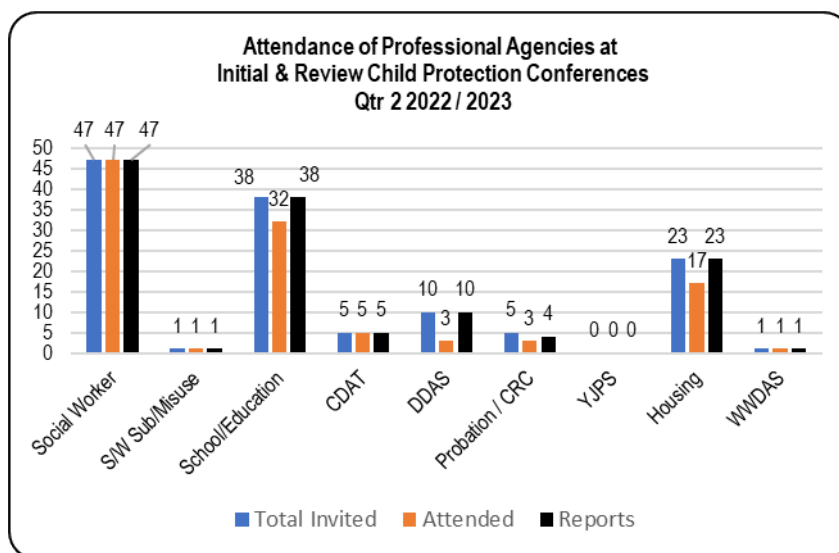


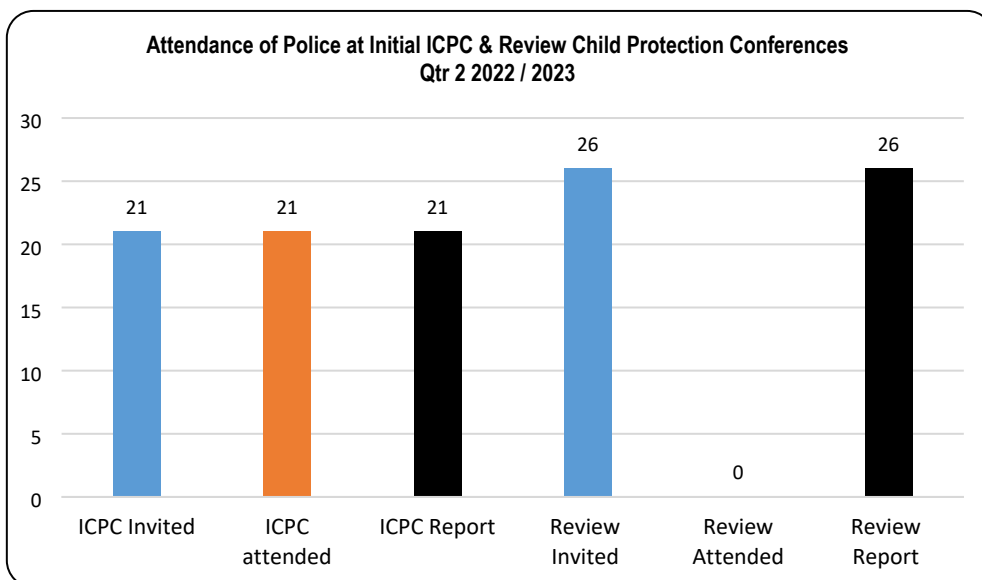
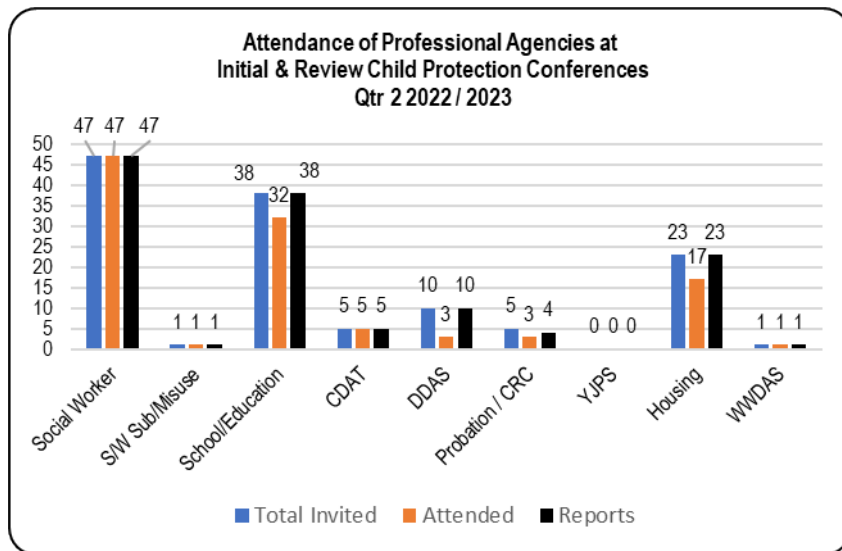
The Toxic Three Risk Factors for the 46 children who were on the Ceredigion Child Protection Register at 30 September 2022		
Number of children subject to a Care and Support Protection Plan where all of the Three Toxic Risk Factors feature (Domestic Abuse, Parental Substance Misuse and Parental Mental Health)	25	54.3%
Number of children subject to a Care and Support Protection Plan where Parental Separation <i>or / and</i> Incarceration feature (ACE)	33	71.7%
Number of children subject to a Care and Support Protection Plan where all five ACE (Domestic Abuse, Parental Substance Misuse, Parental Mental Health, Parental Separation and Incarceration)	2	4.3%

Analysis:

The main risk factors recorded were domestic abuse, parental mental health difficulties, parental substance/alcohol misuse and parental separation.

Agency Attendance at Conferences:





The attendance of agencies at CPCs is illustrated in the charts above. An average of 6 agencies' staff members were invited to each CPC and an average of 4 attended. There was an average of 5 written reports available at each CPC.

- 1 (2%) Child's CPC recommended that a Family Group meeting be convened.
- 43 (91%) Children's registration decisions were unanimous; with 4 (9%) children's registration a majority decision.
- 0 (0%) Children's CPCs reported that there was dissent regarding the safety of the CP Plan for safeguarding the welfare of a child on the CP Register.
- 3 (6%) Children were identified as a young carer.
- It was identified for 9 (24%) Children that there was a shortfall in information regarding the mother's partner.
- A moderate/severe learning disability was identified for 9 (19%) young persons; with 7 (22%) young persons reported as having an Individual Development Plan.

2 (4%) Children were reported to have a physical/sensory disability, with behaviour problems identified for 4 (9%) young persons.

3 (7%) Children were recognised as having speech/language difficulties; with 1 (3%) Young person reported to have been excluded from school.

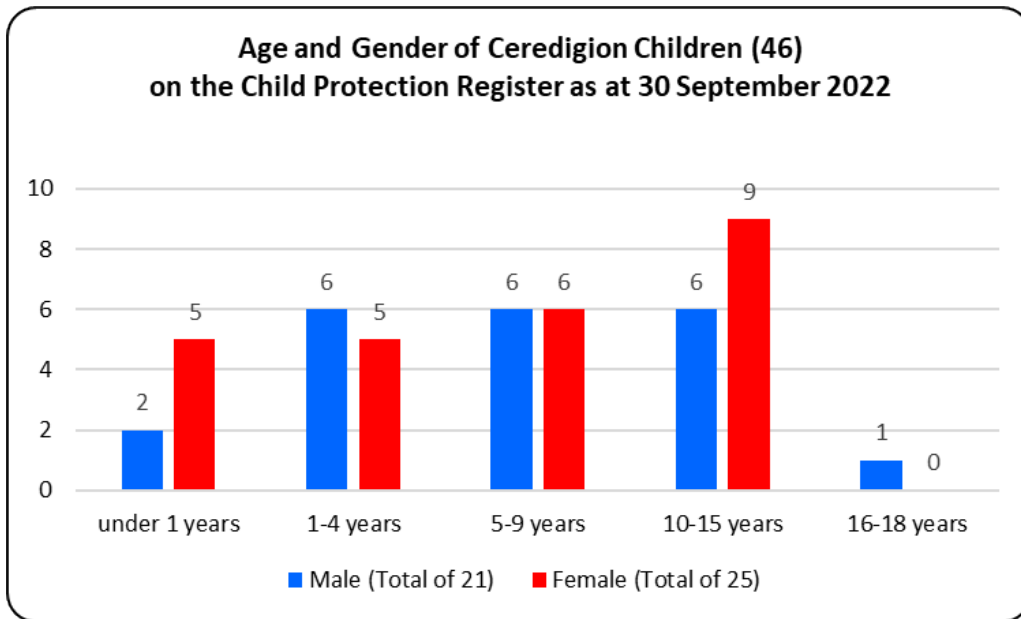
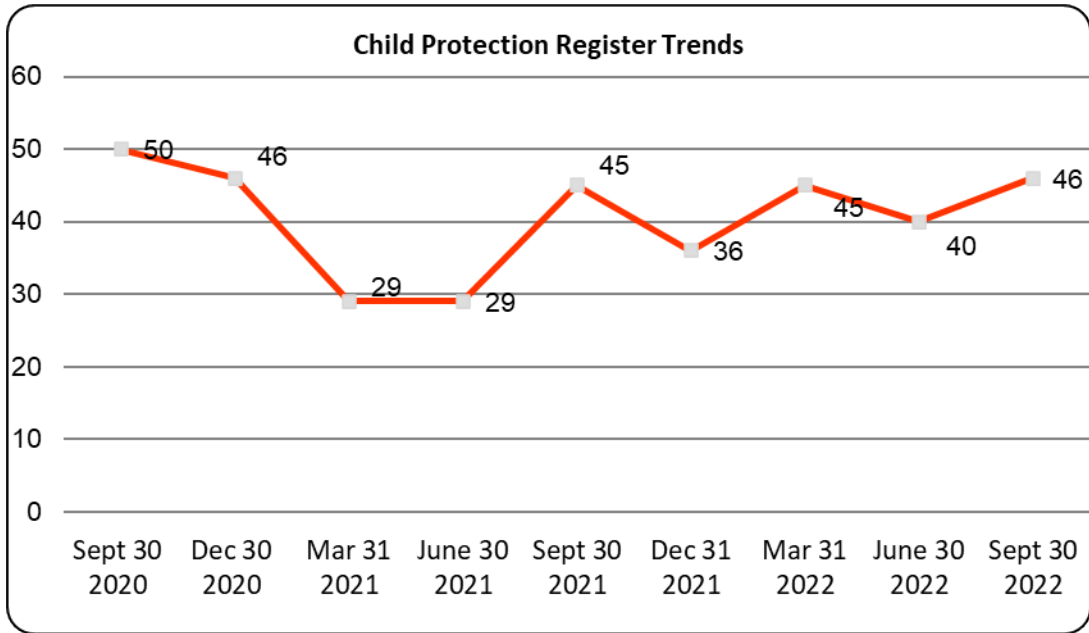
CHILD AND FAMILY FEEDBACK

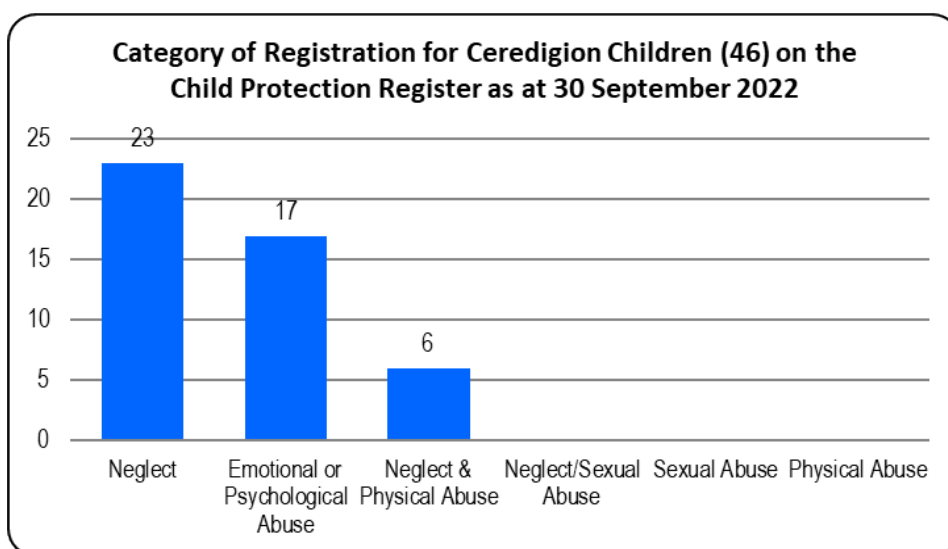
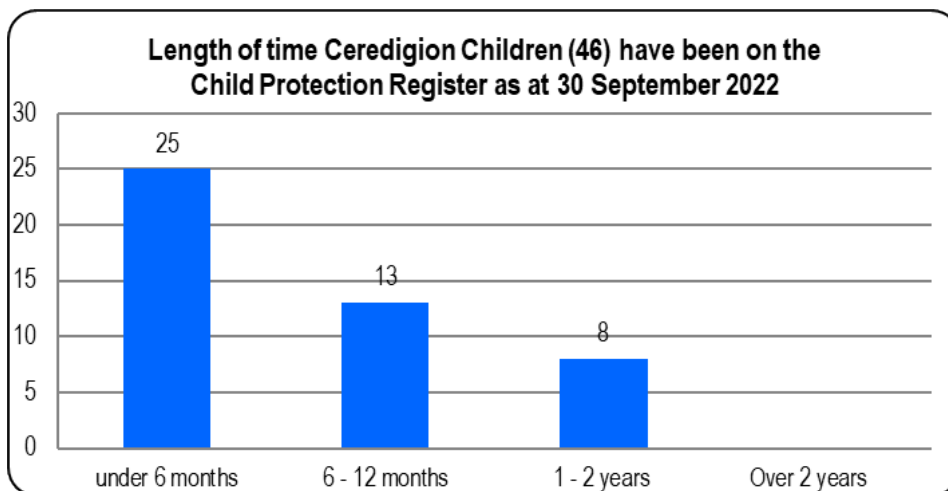
The previous system for attaining Child and Family feedback following their attendance at a Child Protection Conference has not been possible since the start of the Pandemic in March 2020 due to the fact that most Conferences are held virtually.

However, since the beginning of April 2021, Evaluation Questionnaires have been sent to families following their attendance at a Child Protection Conference to gain their views and feedback. For the period 1 July 2022 to 30 September 2022, Evaluation Questionnaires were circulated for 19 of the Conferences held, none have been returned.

This process will continue until such time that Child Protection Conferences take place on a face-to-face basis.

SECTION 6: Child Protection Register





WG Measure 28 - The average length of time for all children who were on the Child Protection Register:		
This Measure asks for the average length of time in calendar days on the register for all children who were de-registered during the quarter	July-Sept	234

WG Measure 27 – The number of re-registrations of children on Local Authority Child Protection Registers within the year								
Initial Conferences	July-Sept 2022	April-June 2022	Jan-Mar 2022	Oct-Dec 2021	July-Sept 2021	April-June 2021	Jan-Mar 2021	Oct-Dec 2020
Number of Children previously on the register and deregistered within last 12 months	0	0	0	0	9	0	0	0

**ADRAN SECTION 7: Cyfarfodydd Strategaeth Amddiffyn Plant Ganllawiau
Amddiffyn Plant Cymru Gyfan / Child Protection Strategy Meetings of the All
Wales Child Protection Procedures**

Category of Child Protection Strategy Meeting	Total number of cases	Total number of meetings
Risk of child exploitation	9	10
Concerns regarding neglect	7	12
Concerns regarding sexual abuse	1	2
Concerns regarding sexually harmful behaviour	5	6
Concerns regarding a young person going missing	6	10
Concerns regarding emotional abuse	1	1
Concerns regarding on-line images	1	1
Concerns regarding a person in contact with children through their work	9	10
Total number of meetings		52
Total number of cases discussed in this quarter	39	

ADRAN/SECTION 8: Ecsbloetio Rhywiol Plant Cyfarfodydd Rheoli Aml Asiantaethol / Multi Agency Child Exploitation Management Meetings

New Case / Review	Exit / Remain in MACE	Male / Female	Age	At home / in care	CPR	Date of meeting	Agency Attendance
Review	Remain	F	15	H	Yes	19.07.22 20.09.22	Safeguarding, Police, Education, Planned Care. WWHA, PCC
Review	Remain	F	13	H	Yes	19.07.22 20.09.22	Safeguarding, Police, Education, Planned Care. WWHA, PCC
New	Remain	F	13	H	Yes	09.09.22 20.09.22	Safeguarding, Police, Education, Planned Care, Health, CAMHS, PCC
New	Exit	F	16	C	N	04.08.22 05.08.22	Safeguarding, Police, Health, CAMHS, PCC, Legal, Extended Support
Review	Exit	M	13	H	Yes	12.07.22	Safeguarding, Police, Education, PCC
Review	Exit	F	12	H	No	14.07.22 14.09.22	Safeguarding, Police, Education, Health
Review	Exit	F	17	C	No	16.08.22	Safeguarding, Police, TPA, CAMHS, Barod
Review	Exit	M	14	H	No	13.09.22	Safeguarding, Police, Education, Health, TAF, YJS
New	Remain	F	13	H	No	08.07.22	Safeguarding, Police, Education, TAF, YJS, PCC

SECTION 9: : Police Marac Report

Monthly Data Returns July

Overall number of cases met MARAC criteria	290
Number of cases reviewed and resulted at MRE (MARAC Repeat/Escalation) review stage.	159 Reviewed 95 Resulted
Overall number of cases dealt with at Daily Discussion.	193 discussed 160 resulted
Cases through to MARAC	30
Percentage of cases	32.75% resulted at MRE 55.17% resulted at DD 10.34% progressed to MARAC
Divisional breakdown of case numbers	Carmarthenshire – 110 Ceredigion – 37 Pembrokeshire - 87 Poys 56
No of children in the household	Carmarthenshire – 89 Ceredigion - 25 Pembrokeshire - 104 Powys - 30

	Resulted at MRE	Resulted at DD	MARAC	Time Saved going to MARAC (*average 10min a case)
Carmarthenshire	37	57	14	
Pembrokeshire	34	48	7	
Ceredigion	9	19	5	
Powys	15	36	4	

Monthly Data Returns August 2022

Overall number of cases met MARAC criteria	329
Number of cases reviewed and resulted at MRE (MARAC Repeat/Escalation) review stage.	185 reviewed 127 resulted
Overall number of cases dealt with at Daily Discussion.	217 discussed 196 resulted
Cases through to MARAC	23
Percentage of cases	38.60% resulted at MRE 59.57% resulted at DD 6.99% progressed to MARAC
Divisional breakdown of case numbers	Carmarthenshire -135 Ceredigion- 42 Pembrokeshire -95 Powys -74
No of children in the household	Carmarthenshire -130 Ceredigion- 41 Pembrokeshire -132 Powys -60

	Resulted at MRE	Resulted at DD	MARAC	Time Saved going to MARAC (*average 10min a case)
Carmarthenshire	49	75	11	
Pembrokeshire	40	53	2	
Ceredigion	11	26	5	
Powys	27	42	5	

Monthly Data Returns September

Overall number of cases met MARAC criteria	286
Number of cases reviewed and resulted at MRE (MARAC Repeat/Escalation) review stage.	148 reviewed 94 (resulted)
Overall number of cases dealt with at Daily Discussion.	192 discussed 167 resulted
Cases through to MARAC	21
Percentage of cases	Resulted at MRE – 32.86% Resulted at DD - 58.39% Progressed to MARAC – 7.34%
Divisional breakdown of case numbers	Carmarthenshire – 95 Ceredigion – 37 Pembrokeshire – 95 Powys - 59
No of children in the household	Carmarthenshire – 96 Ceredigion – 37 Pembrokeshire – 90 Powys - 58

	Resulted at MRE	Resulted at DD	MARAC	Time Saved going to MARAC (*average 10min a case)	
Carmarthenshire	31	56	7		
Pembrokeshire	43	47	5		
Ceredigion	8	26	3		
Powys	12	38	6		

SECTION 10: Learning Services

ADRODDIAD LOG GWASANAETHAU YSGOLION

BWLIAN / BULLYING

Mae data bwlio yn parhau i gael eu gasglu yn dymhorol ym mhob cyfarfod Llywodraethol yr ysgolion. Gweler isod, data Tymor yr Gwanwyn 2022 (a gafodd ei goladu yn ystod tymor yr Haf 2022).

Bullying data is collected by all schools during Governing Body meetings on a termly basis. Please see below data collected for the Spring Term 2022 (which was collated during the Summer term 2022)

Math o Fwlian / Type of Bullying	Gwanwyn 2022 / Autumn 2022
Gallu / Ability	4
Oedran / Age	0
Edrychiad / Appearance	7
Biffonig / Biphobic	0
Anabledd / Disability	0
Rhyw / Gender	2
Homoffonig / Homophobic	0
Plentyn sy'n derbyn gofal / Looked after Child	0
Di-ddeuaidd / Non-Binary	0
Beichiogrwydd neu Famolaeth / Pregnancy or Maternity	0
Hiliol / Racial	2
Crefydd neu Gred / Religion or Belief	0
Rhywiol / Sexual	2
Sexual Orientation	0
Trawsffonig / Transphobic	0
Gofalwr Ifanc / Young Carers	0
E Ddiogelwch / E Safety	4
Eraill / Other	5
Cyfanswm / Total	26

Mae'r ffigyrau uchod yn dangos gostyngiad mewn achosion bwlian sydd yn cael ei cofnodi, i gymharu a'r tymor blaenorol, sef tymor yr hydref 2021, ble adroddwyd 28 achos penodol.

The above figures show an reduction in bullying incidences being recorded, in comparison with the previous term, Autumn 2021, where 28 cases were reported.

HYFFORDDIANT / TRAINING

Mae hyfforddiant Diogelu ac Amddiffyn Plant lefel 1 ar rhaglen e-ddysgu yn unig, dyma'r nifer o staff sydd wedi cwblhau yr hyfforddiant hyn drwy cyfnod cwarter 2. Yn ogystal, mae'r niferoedd o staff sydd wedi cwblhau lefel 2 Amddiffyn Plant yn rhithiol hefyd wedi ei ychwanegu yn ystod y cyfnod hwn.

Level 1 Safeguarding and Child Protection training is only available as an e-learning programme, below is the number of staff who have completed the training during the quarter 2 period. In addition, the number of staff who have completed the level 2 Child Protection training virtually during this period, is also noted below.

Lefel 1 / Level 1	333 mewnol / internal 60 allanol / external
Lefel 2 / Level 2	33 mewnol / internal 18 allanol / external

VAWDASV

Mae yna 399 o staff mewnol a 18 o staff allanol wedi cwblhau hyfforddiant VAWDASV ar-lein yng nghyfnod chwarter 2.

399 internal staff and 18 external staff have completed the online VAWDASV training during the quarter 2 period.

ADDYSG DDEWISOL GARTREF / ELECTIVE HOME EDUCATION

Nifer o blant yr ydych yn ymwybodol ohonynt sydd yn cael eu haddysgu'n ddewisol gartref / Number of children that you are aware of that are Electively Home Educated (EHE)	Nifer o blant EHE sy'n hysbys i'r Awdurdod Lleol sydd wedi cael cynnig ymweliad blynyddol yn ystod y 12 mis diwethaf / Number of EHE children known to the Local Authority that have been offered an annual visit in the last 12 months	Canlyniad / Outcome
226	240	Declined – 58 DNA'd – 35 Child seen – 88 Child not seen – 11 School Attendance Order letter sent to 1

PLANT MEWN GOFAL / LOOKED AFTER CHILDREN

Plant mewn gofal yng Ngheredigion o oedran ysgol statudol / Looked after children in Ceredigion of statutory school age	Gorffennaf / July: 48 Medi / September: 49
Plant mewn gofal allan o'r Sir o oedran ysgol statudol / Looked after children placed out of County of statutory school age	Gorffennaf / July: 22 Medi / September: 31

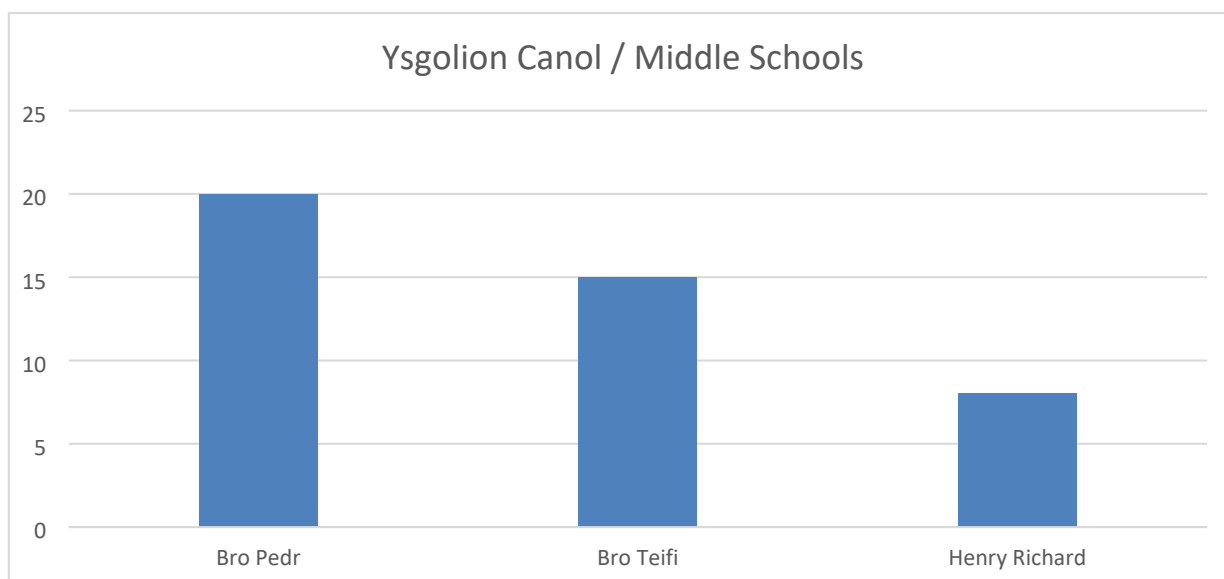
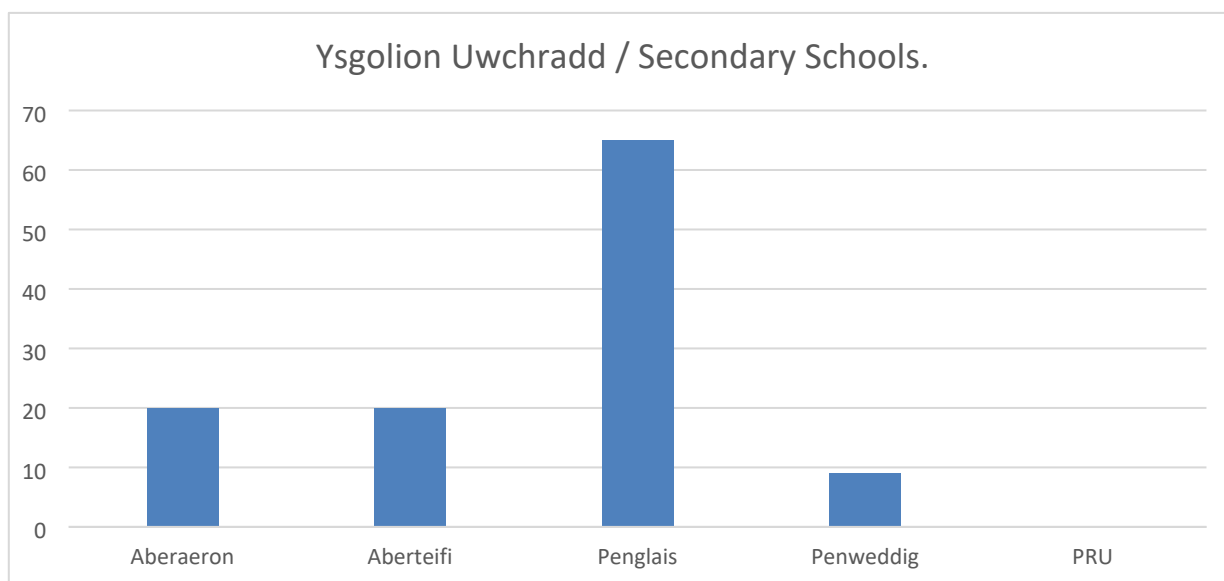
Plant mewn gofal o Siroedd eraill o oedran ysgol statudol / Looked after children from other Local Authorities of statutory school age

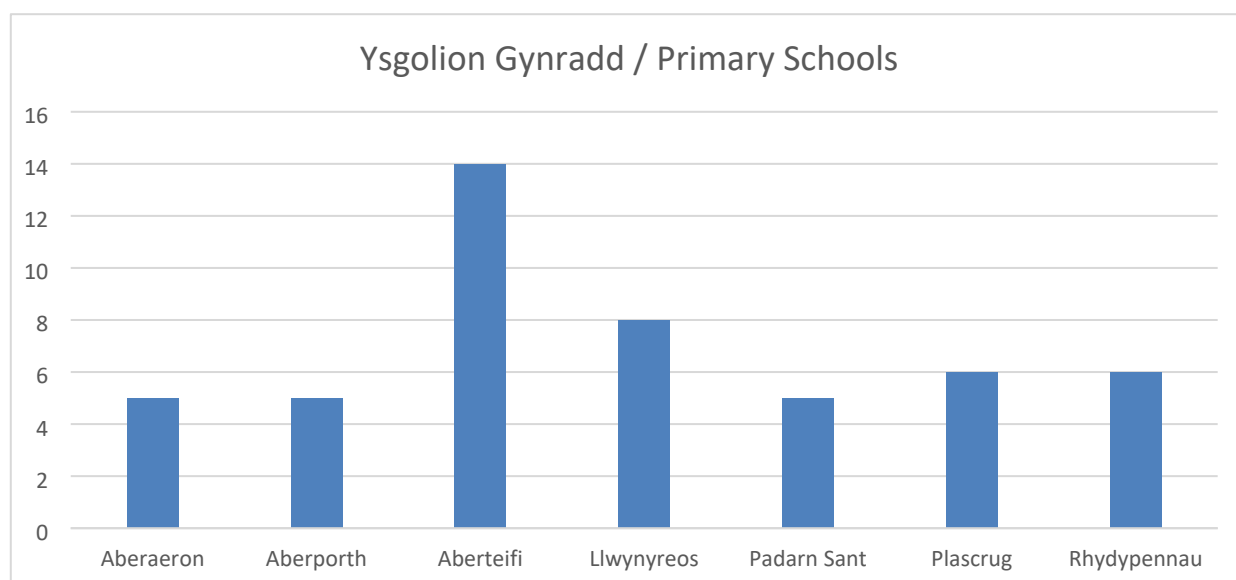
Gorffennaf / July: 27
Medi / September: 25

CYSWLLT YSGOLION / SCHOOL CONTACTS

Gweler isod, y rhifau a natur y cyswllt a dderbyniwyd o ysgolion / sefydliadau dysgu yn ystod chwarter 2.

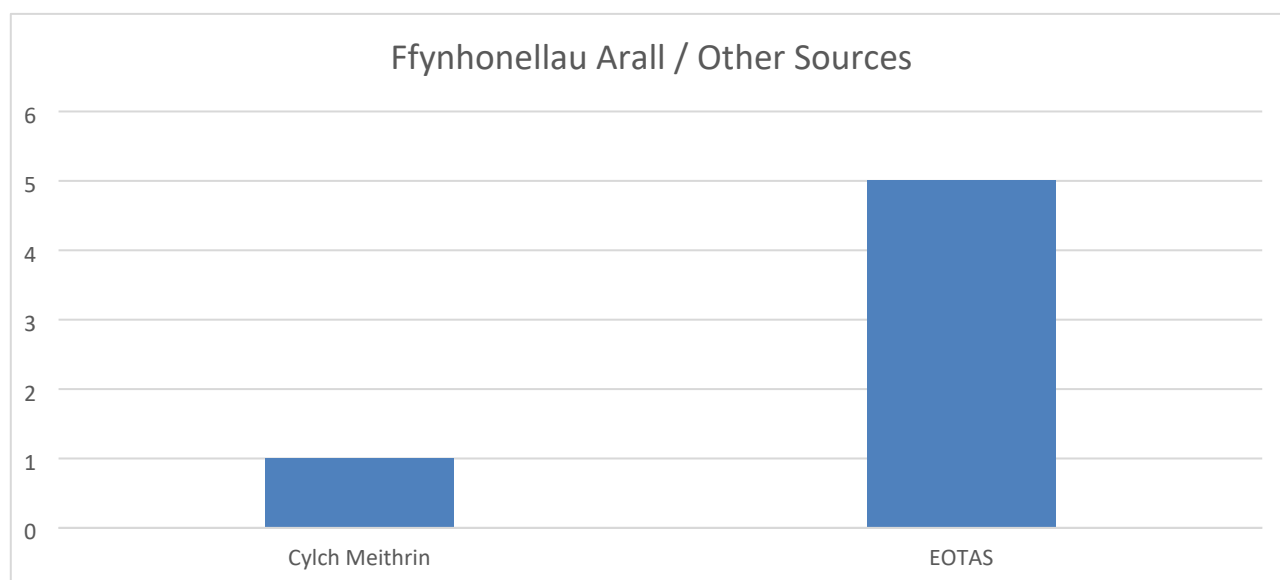
Please see below the number of contacts received from schools/learning establishments and their nature, during the period of quarter 2.

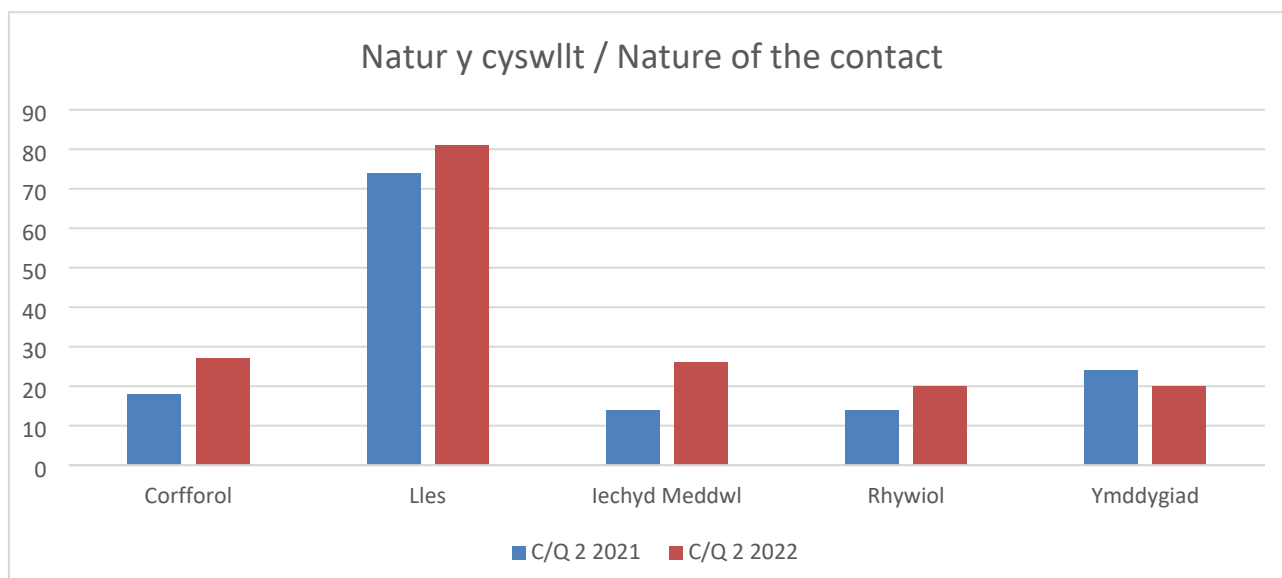




I nodi, fe wnaeth 20 o'r Ysgolion Cynradd gwneud cyswllt yn ystod chwarter 2. Oherwydd y rhif uchel hyn, nid oedd modd cynnwys pob Ysgol ar y dabl, felly wedi cynnwys yn yr uchod, y rhai wnaeth gysylltu pedair gwaith neu mwy drwy gydol y cyfnod.

To note, 20 Primary Schools made contact during quarter 2. Due to this large figure, it wasn't possible to capture all on one table. Therefore the above only highlights the Schools who made contact on four or more occasions during the period.





Oherwydd fod niferoedd fawr o rhesymau cyswllt, maen't wedi crynhoi mewn l'r grwpiau isod, er mwyn medru darllen yn fwy glir ar y siart. Yn yr adroddiad yma, dwi wedi ffocysu ar y prif pryderon, er mwyn medru ei cymharu efo'r chwarter un blwyddyn diwethaf.

Due to the large amount of reasons given for contact, some have been grouped together as noted below, in order for the information to be presented more clearly on the chart. In this particular report, I have highlighted the main concerns raised, in order to compare with quarter 1 from last year.

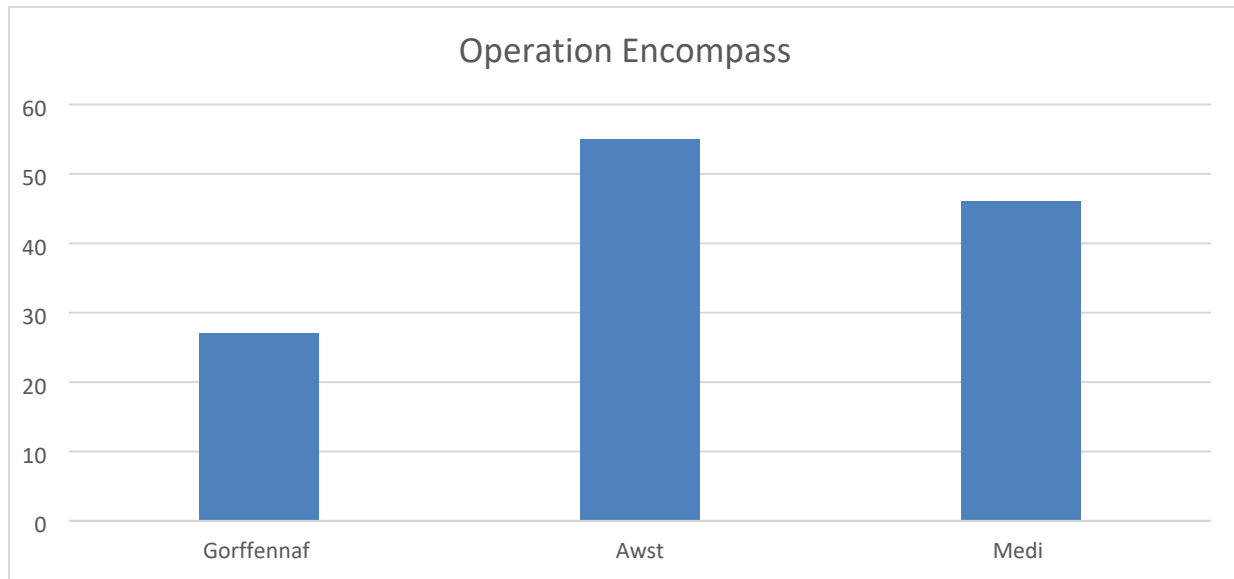
Lles / Wellbeing	Gan gynnwys plant ar goll, presenoldeb, tor perthynas, galar, gofalwyr ifanc, cyswllt cyfnod clo, materion cyswllt rhwng rhieni / Which also includes missings, attendance, relationship breakdown, young carers, contact difficulties during lockdown, contact issues between parents.
Rhywiol / Sexual	Gan gynnwys perthnasau amhriodol ag egsbloetio plant yn rhywiol / Which also includes inappropriate relationships and Child Sexual Exploitation.

I nodi, gafodd 39 o ddisgyblion ei gwahardd o ysgolion uwchradd Ceredigion yn ystod chwarter 2, a hynny o gyfanswm 82 diwrnod. (Y rhif yma yn amlwg yn gymharol llai na chwarter 1, ond y rheswm am hynny, oedd gwyliau haf). Y rhesymau sydd wedi cofnodi am y gwaharddiadau yma, fel y ganlyn; Difrod, Sylweddau, Ymddygiad Aflonyddgar, Ymosodiad Corfforol, Ymddygiad Rhywiol, Ymddygiad Bygythiol, ag arall.

Yn ogystal a hyn, fe dderbyniwyd 85 o gyfeiriadau ar gyfer cefnogaeth ataliol drwy Porth Cymorth Cynnar yn ystod y chwarter (nid yw'r ffigur yma yn cynnwys cyfeiriadau TAF).

To note, a total of 39 pupils were excluded from Ceredigion Secondary Schools during quarter 2, for a total of 82 days. (These figures naturally being less than those reported in quarter 1, due to the summer holidays falling within this period). The reasons noted for exclusions have been recorded as: Damage, Substances, Physical Assault, Persistent Disruptive Behaviour, Sexual Misconduct, Verbal Abuse / Threatening Behaviour.

In addition to this, Porth Cymorth Cynnar received 85 referrals for Support and Prevention during this time not including TAF referrals.



Mae'r ffigyrau uchod yn dangos gostyngiad mewn achosion camdrin domestig yn ystod mis Gorffennaf, I gymharu a Gorffennaf 2021, ble adroddwyd 33 achos. Ond er hyn, nodwyd cynnydd sylweddol yn nigwyddiadau mis Awst a Medi I gymharu a 2021. (Awst 21 = 22 achos / Medi 21 = 35 achos).

The above figures show a reduction in domestic incidences being reported in July, in comparison to July 2021, where 33 cases were recorded. Despite this, there appears to have been a significant increase in the number of incidences recorded in August and September, in comparison to 2021 (August 21 = 22 cases and September 21 = 35 cases).

SECTION 11: HEALTH



Hywel Dda University Health Board Safeguarding Report to the Local Operational Groups Qtr 2 2022/23

This report informs the Local Operational Groups of updates on safeguarding developments in Hywel Dda University Health Board during quarter 2 2022/23

Adult Safeguarding

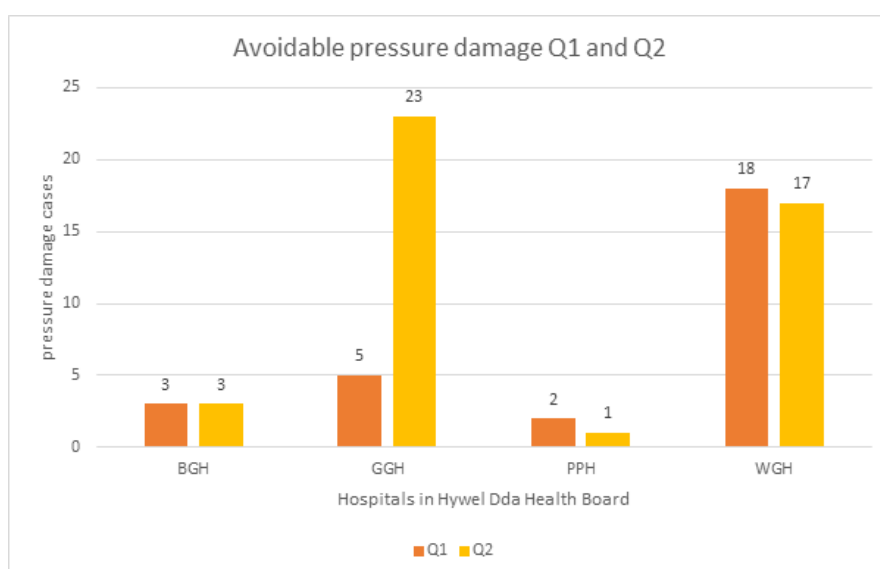
-Update

The pilot of the RLDatix Safeguarding Management Module continues to progress within the Health Board. Adult Safeguarding reports related to services are now accessible to the Health Board Leads, Deputies and Heads of Service in their respective areas. Training is currently being delivered by the Adult Safeguarding Practitioners to those who require access to enable them to have oversight of their reports and to be able to extract meaningful data.

In addition to internal safeguarding training, the team supported Aberystwyth University in delivering level two safeguarding training to second year mental health students. Bespoke training was also provided as part of a full day Dementia Awareness Day organised by the Health Board.

As part of internal arrangements in support of National Safeguarding Week, a bespoke lunch and learn session on Safeguarding and the Older Person will be undertaken.

- Quarter 2 2022/23 Acute Hospital Avoidable Pressure Damage Audit



There was a total number of 44 avoidable cases of pressure damage incidents across all four acute hospital sites in Qtr 2. 37 reported cases were grade 1 or 2, these grades would not have been reported to safeguarding prior to the SSWBWA; three were recorded as

Performance Management Report 1/7/22 - 30/9/22

Suspected Deep Tissue Injury (SDTI), a significant reduction from eleven in the previous quarter. It is not uncommon for pressure damage to be reported as SDTI, but within a few days, it becomes apparent that it is a grade 1 or 2. Incident reporting captures the pressure damage at its most significant grading. Three were reported as grade 3; there was no pressure damage reported as grade 4, and a single unstageable case.

It is of note that the numbers reflect when the scrutiny meetings took place, rather than when the pressure damage occurred; in this report 34 (77%) cases occurred in the preceding quarter. The lag in data capture is multifactorial, with reasons including; cases being deferred if further information or investigation is required, cases being carried over if meetings are re-scheduled; delays in submitting scrutiny meeting outcomes to the safeguarding team.

There is a notably higher number of cases in Glangwili compared to other sites, and to the last quarter. This is attributable to a number of outcomes from Qtr 1 being added to this report due to being received after the Qtr 1 report was prepared; otherwise the number of cases across sites remains similar to the previous quarter.

- Risks

The adult safeguarding service in the UHB has reported risks on the service risks register due to fragility of resource to sustain current demand on the service. This is caused by an increase in activity as a result of the pandemic and gaps in sustainable capacity in the corporate adult safeguarding team.

Looked After Children

We have 2 new LAC Nurses in post, one permanent to mitigate the risk with increased workload and a temporary position to cover a career break.

- Risks

We have added a new risk to the service risk register due to the cost pressure on the service budget to meet the needs of Unaccompanied Asylum Seeking Children placed under the National Transfer Scheme. With only 3 out of 26 children placed within the UHB geography, the service are incurring costs due to commissioning health assessments in the areas where the UASC has been placed.

Safeguarding Children

Child Safeguarding Report Form Activity

Activity within the Health Board, continues to be high with Qtr. 2 2022-2023 seeing 405 child safeguarding report forms submitted. Although this is a slight decrease from the 417 submitted in Qtr.1 2022-2023 it equates to a 9.75% increase on the figures for Qtr. 2 2021- 2022.

The three most prevalent Adverse Childhood Experiences (ACE's) identified within the MARF are parental separation, mental health and domestic abuse.

Update

Ruth Harrison, Lead Nurse Safeguarding Children will be retiring from her post on the 30th, December 2022. Interviews for the role will be held on the 7th, December 2022.

VAWDASV

There has been a rise in reports of domestic incidents received and daily discussions cases within all 3 counties Quarter 2 as compared with Quarter 1 this year. This includes a rise in health referrals to MARAC, particularly in Carmarthenshire. This is encouraging and may be related to practitioners increased awareness of VAWDASV, as training compliance for Ask and Act has also increased steadily. However, this does impact on capacity within a small resource.

We are identifying examples of good practice within health services identifying those at risk of VAWDASV, and facilitating opportunities for victims to receive support. These examples were recently highlighted in our Autumn Safeguarding newsletter.

The Lead Practitioner for VAWDASV completed an evaluation of the Ask and Act training to identify how effective Ask and Act training is in equipping practitioners to respond to VAWDASV, asking practitioners to provide examples of how they managed disclosures from patients within health settings. The responses identified participants had increased knowledge and understanding of how to address the wider safeguarding issues relating to VAWDASV, such as adult at risk referrals, and concerns relating to the safeguarding of children. Practitioners also indicated that they would like further training on domestic abuse affecting older persons and supporting male victims.

The IRIS pilot has commenced within Carmarthenshire Primary Care, with 9 GP practices receiving training since start of roll out, and referrals to the IRIS IDVA to provide support being received.

We are extremely pleased that the bid made to NHS Charities for funding of a Domestic Violence Advisor to work within one of the HDdUHB Emergency Departments has been successful. The criteria for funding required the post to be managed by a third sector organisation. This post is currently going through the HDdUHB procurement process, and once awarded, we aim to commence this role in January 2023 within Bronglais Hospital Emergency Department.

- Risks

We have risk on the service risk register for to the fragility of the resource in the UHB to manage DINs and MARAC meetings This is caused by an increase in activity as a result of the pandemic and gaps in sustainable capacity in the corporate safeguarding practitioner resource and safeguarding administration team to manage domestic incident notifications via the Criminal Justice System (CJSM) and share that information and flag UHB systems in high risk cases.

Once for Wales Management System

The national team are still seeking to resolve some outstanding issues which are impacting on commencement of the pilot. A programme work plan before the end of this year is expected to provide an expected timescale for a solution.

Mandy Nichols-Davies
Head of Safeguarding
1st December 2022

SECTION 12: S-CAMHS:

S-CAMHS Update Report for CYSUR

In line with the Welsh Government document “Admission Guidance”, HDUHB has in place a robust Admission Policy/Pathway outlining the process for admitting any young person into an Adult Mental Health Ward. The Guidance stipulates that the Health Board must have a designated Unit and within HDUHB this is Morlais Ward on the Glangwili Hospital campus.

A new Protocol has been approved to meet this statutory requirement which will ensure compliance against Welsh Government expectations.

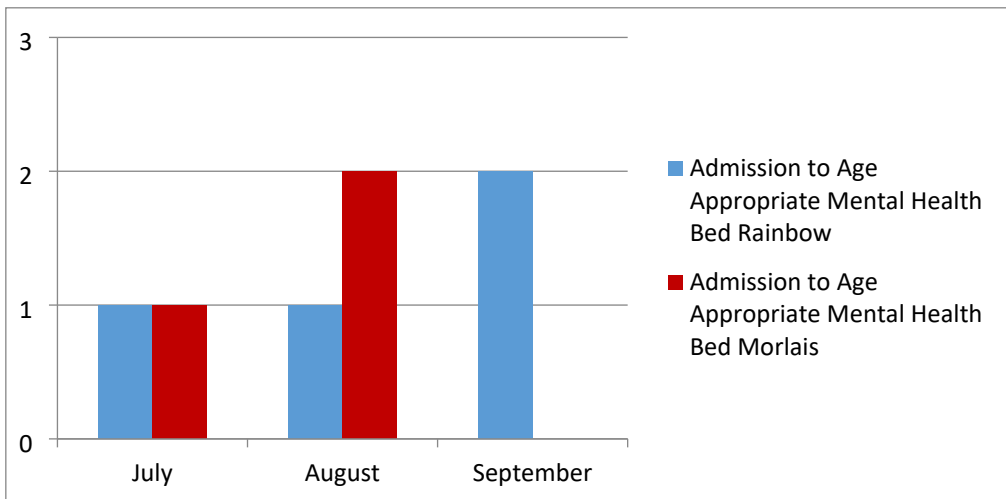
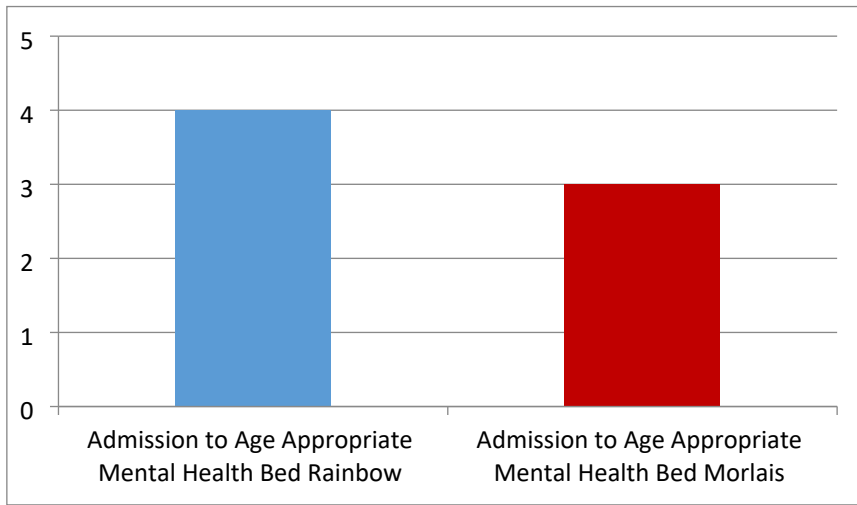
Admission to an adult mental health ward can be a frightening experience and every attempt is made to consider the least restrictive alternative for admission. In the majority of cases a young person is admitted to the designated unit on Cilgerran Ward supported by staff from the mental health unit.

In line with the guidance, the staff have received additional training in safeguarding young people and in addition the staff on Morlais ward have all undertaken the following:

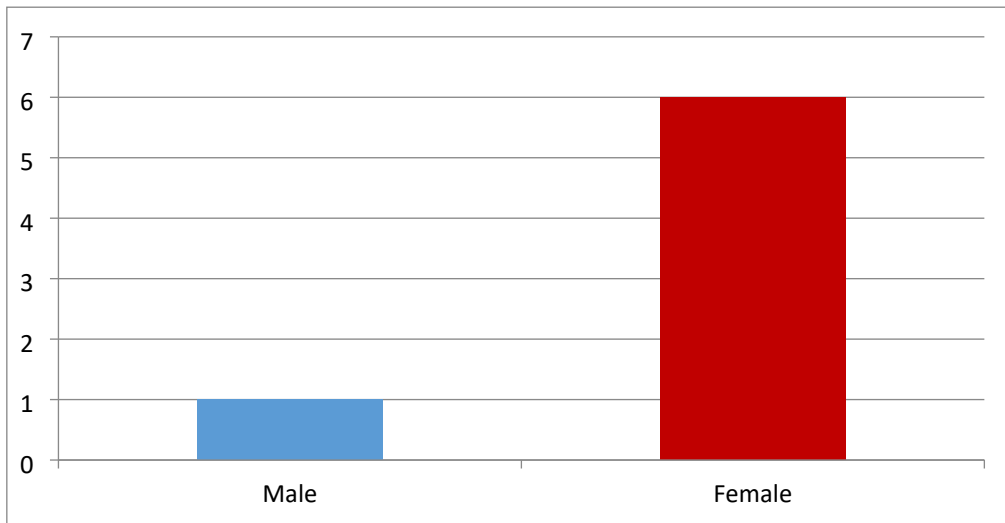
- Safeguarding Children Level 3 Training
- Have a valid Enhanced DBS in place
- Undertaken specific training on the emotional and mental health needs of children and young people
- Training on the Mental Health Act and Social Services and Wellbeing (Wales) Act 2014

All admissions to the mental health bed must be reported, initially internally as a DATIX, and followed by a Serious Untoward Incident report to the Delivery Unit in line with the Welsh Government’s Admission Guidance Document.

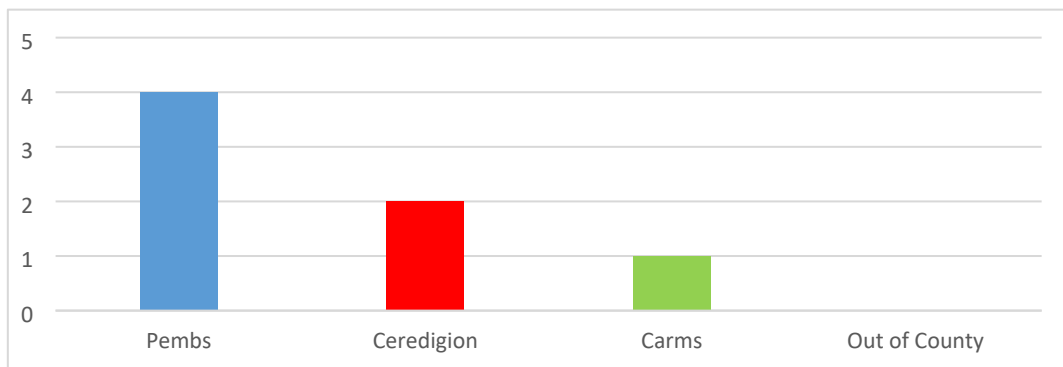
Q1 Admissions to the age appropriate bed on the Rainbow bed and Morlais Adult Mental Health Ward Glangwili Hospital site:



Q1 Admission to Age Appropriate Mental Health Bed Rainbow / Morlais Bed by gender:



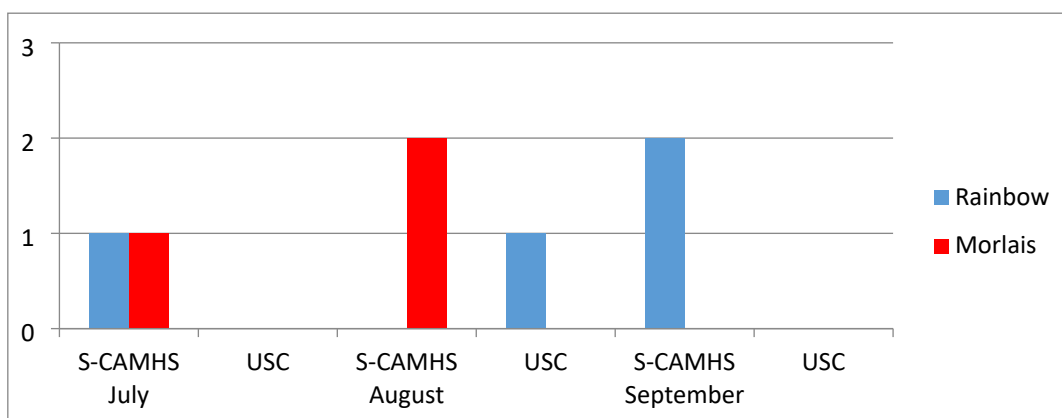
Q1 Admissions to Rainbow / Morlais Bed according to Locality:



Admissions to Paediatric Age Appropriate Bed (Rainbow Unit, Non reportable)

Specialist CAMHS records for Quarter 2 are outlined above with 7 Admissions in total, with 4 Admissions to the Paediatric bed and 3 Admissions to the Adult Mental Health Ward (Morlais).

Q1 Admissions to Rainbow / Morlais split by admitting team:



Mental Health Act Status

There was an unusually high level of MHA activity during this period.

5 x S136

1 x Section 5(2)

2 x Section 2

Admission Outcomes

	Discharged Home	Onward Admission	Remains on Ward
Rainbow	4	0	0
Morlais	2	1	0

Admissions relating to Self-Harm

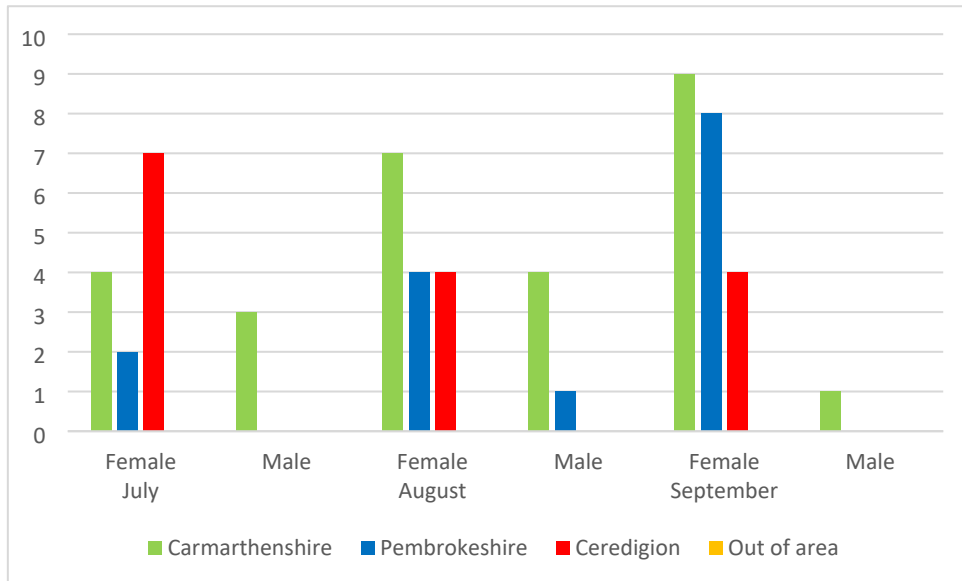
Within HDUHB there are robust systems in place for S-CAMHS to provide a mental health assessment, following referral from the Paediatric ward where any young person is admitted following an episode of self harm. The reason for admission is generally following an overdose but, on occasions, it can be following deliberate cutting or an attempted hanging.

All overdose/self harm admissions receive a follow up appointment within three working days to monitor risk and provide support. There is a robust Pathway in place along with Guidance for admission of all young people who present following self harm in order that a comprehensive mental health assessment and risk management plan can be agreed. Where appropriate, referral to the Safeguarding team and/or Social Services may be considered.

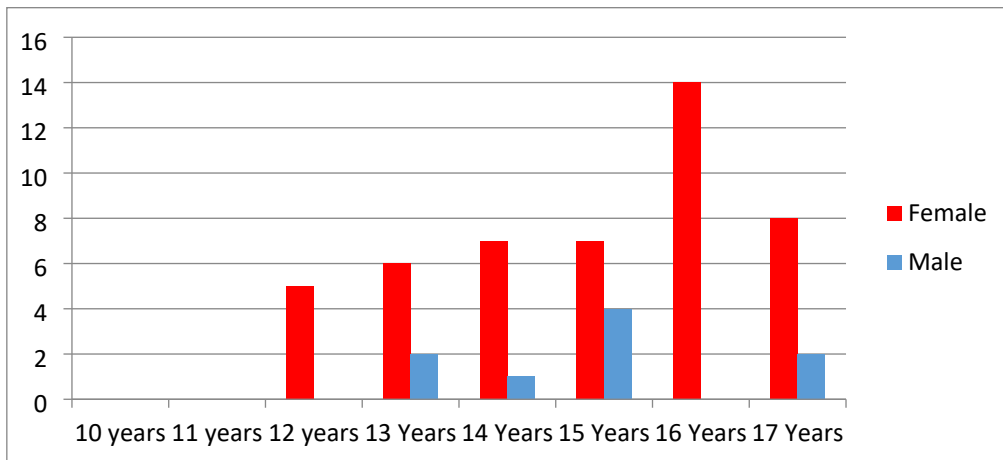
The following table details the numbers of admissions following Deliberate Self Harm (DSH) Quarter 2 2022/2023 for the 3 Local Authority Areas:

Performance Management Report 1/7/22 - 30/9/22

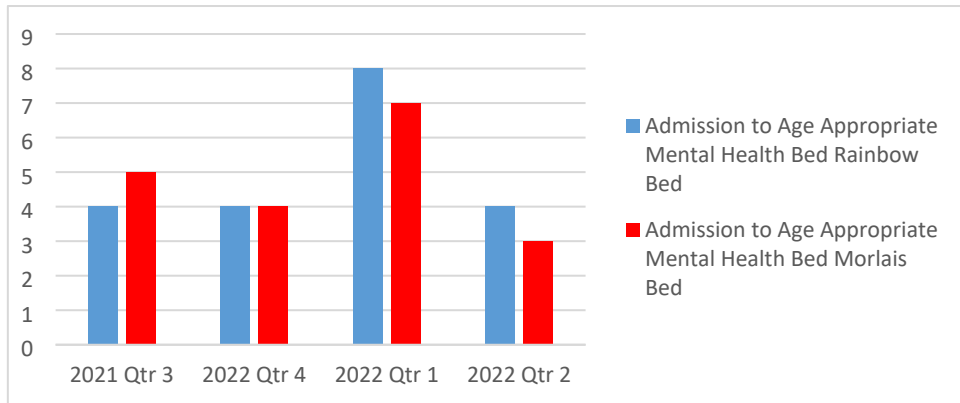
Q1 Self-harm / Overdose Admission Statistics split by gender and locality:



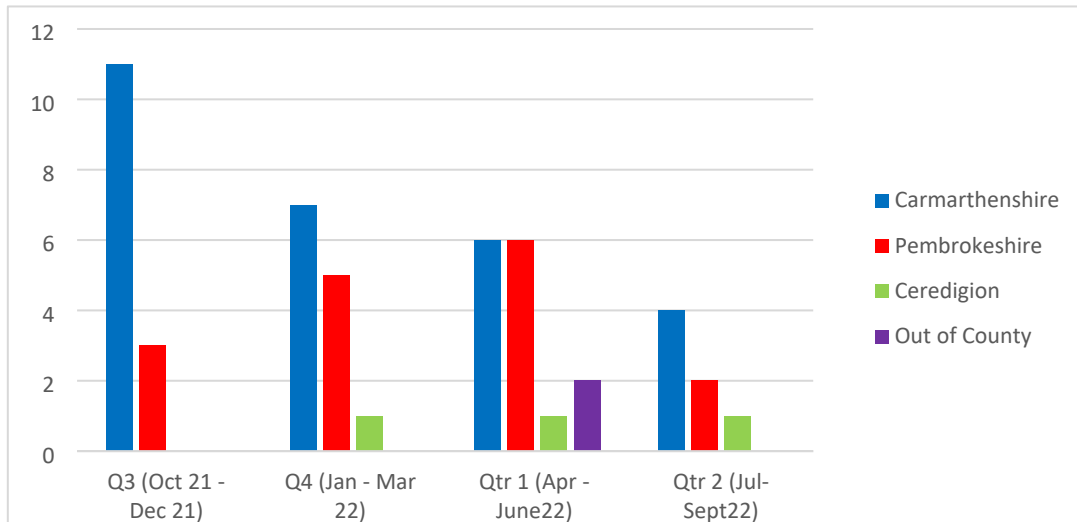
Q1 Self-harm / Overdose Admission Statistics split by gender and age profile:



Comparison Data (last 12 months) - Age Appropriate Bed

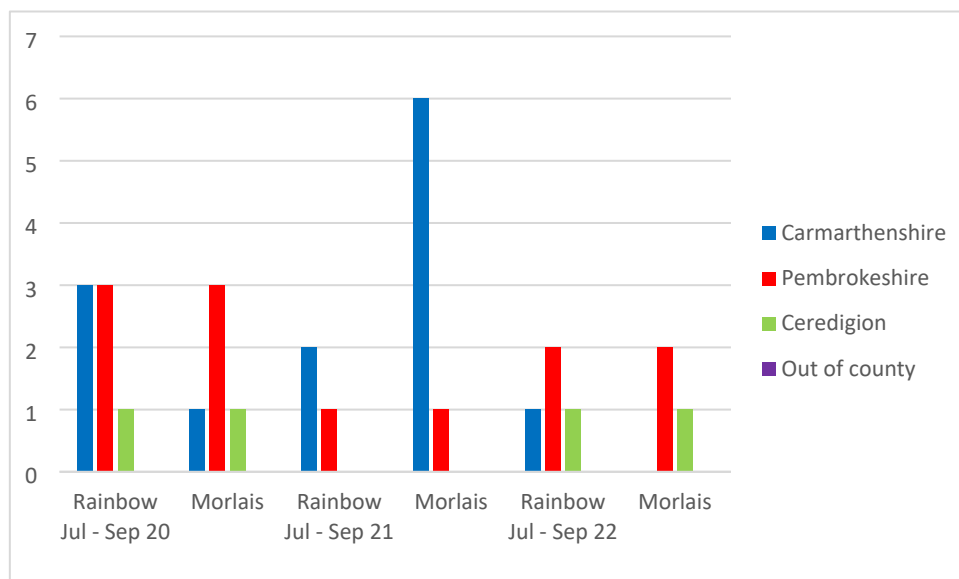


Admission Trend comparison by locality (last 12 months)



Annual Admission Comparison by locality

The following graph compares the numbers of admissions for Quarter 2 2022/2023 against the number of admissions for the same quarter of 2021/2022 and 2021/2020, further defined by locality.



Advocacy

In line with the Mental Health (Wales) Measure 2012, Health Boards are expected to ensure that access to Advocacy Services is in place, as per Part 4 of the Measure, for any individual admitted into hospital. All young people admitted to Morlais Ward are asked on admission if they would like access to an Independent Mental Health Advocate. The expected performance target is that 100% of clients are offered this and this information is recorded and reported via our Information Analyst.

On Cilgerran Ward, information is provided to young people on admission on the availability of access to the Advocacy Service. However, the above performance standard is not applicable therefore data is not routinely collated.

CEREDIGION
CWMPAS LOCAL OPERATIONAL GROUP

Performance Management Report – Safeguarding Adults

Quarter: 2

1/7/22 – 30/9/22

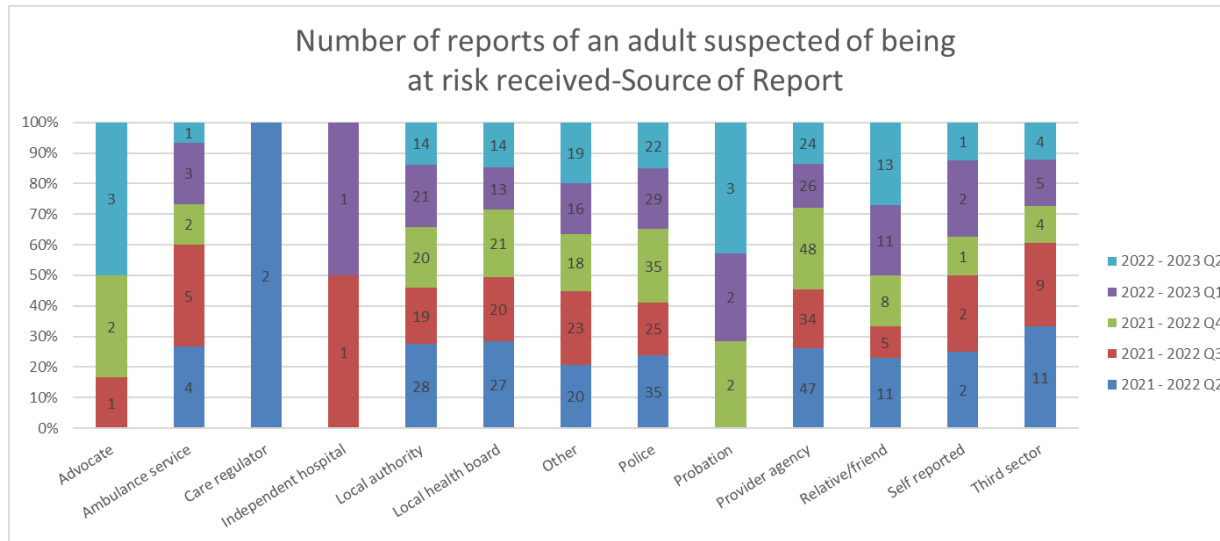
Quarter 2 Overview



In comparison to Q1 there is again a marked decrease in the number of Adults suspected of being at risk of abuse or neglect, There is a need to monitor this and undertake further information analysis to fully understand if this is a short- or long-term reduction or trend.

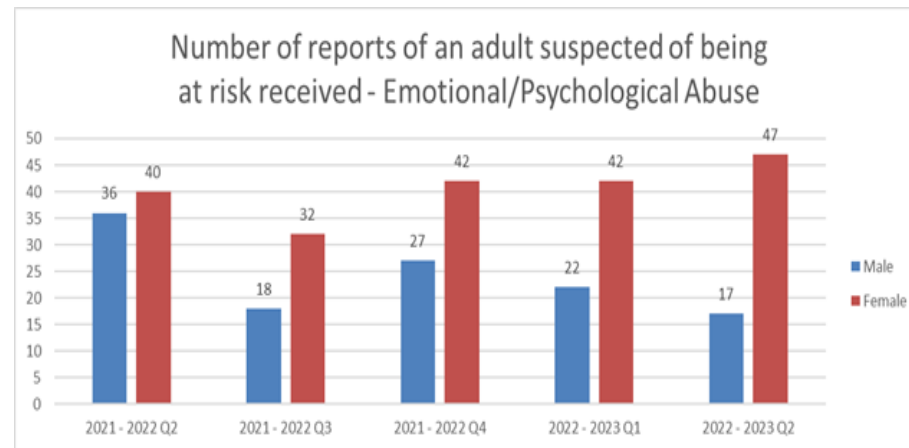
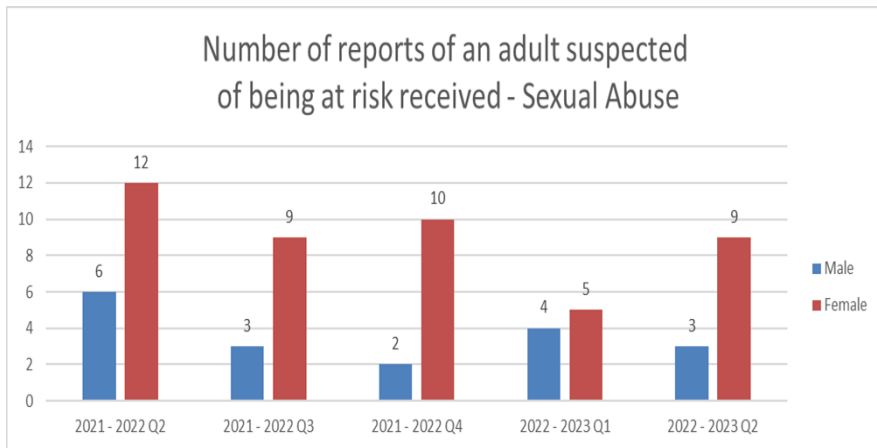
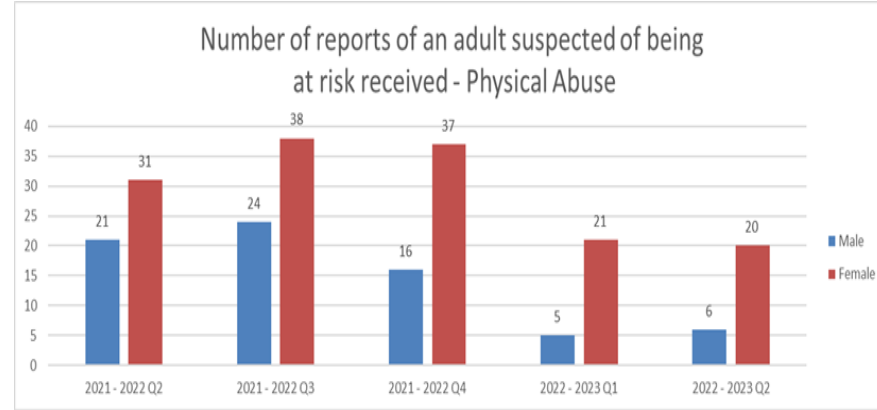
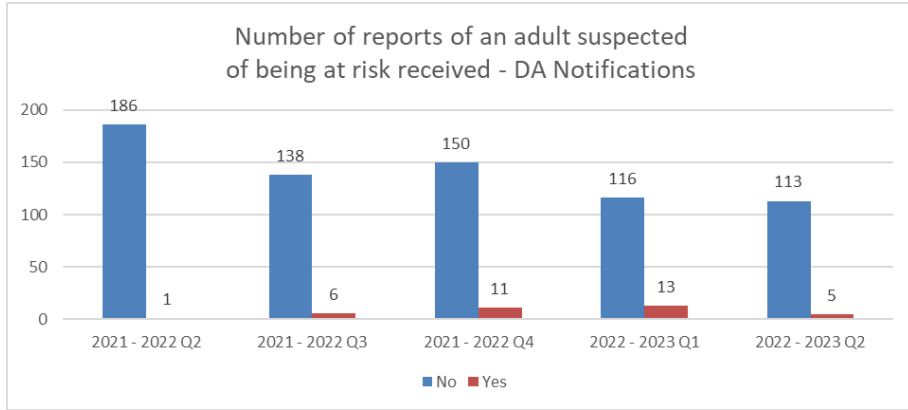
Reports - Month

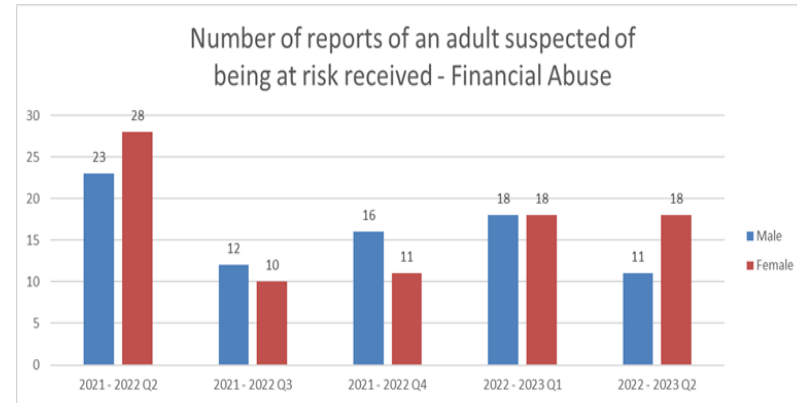
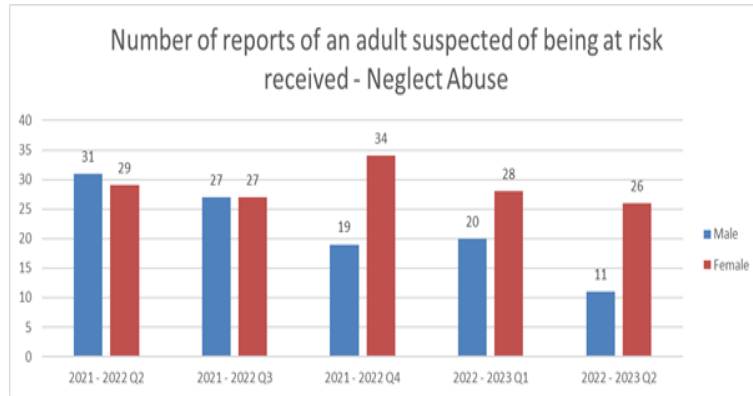
Row Labels	Count of Assessment ID
2021 - 2022 Q2	187
Jul	54
Aug	76
Sep	57
2021 - 2022 Q3	144
Oct	52
Nov	51
Dec	41
2021 - 2022 Q4	161
Jan	55
Feb	52
Mar	54
2022 - 2023 Q1	129
Apr	36
May	50
Jun	43
2022 - 2023 Q2	118
Jul	49
Aug	28
Sep	41
Grand Total	739



Count of Assessment Id	Column Labels					
Row Labels	2021 - 2022 Q2	2021 - 2022 Q3	2021 - 2022 Q4	2022 - 2023 Q1	2022 - 2023 Q2	Grand Total
Advocate		1		2		6
Ambulance service	4	5			3	15
Care regulator	2					2
Independent hospital		1			1	2
Local authority	28	19	20	21	14	102
Local health board	27	20	21	13	14	95
Other	20	23	18	16	19	96
Police	35	25	35	29	22	146
Probation			2	2	3	7
Provider agency	47	34	48	26	24	179
Relative/friend	11	5	8	11	13	48
Self reported	2	2	1	2	1	8
Third sector	11	9	4	5	4	33
Grand Total	187	144	161	129	118	739

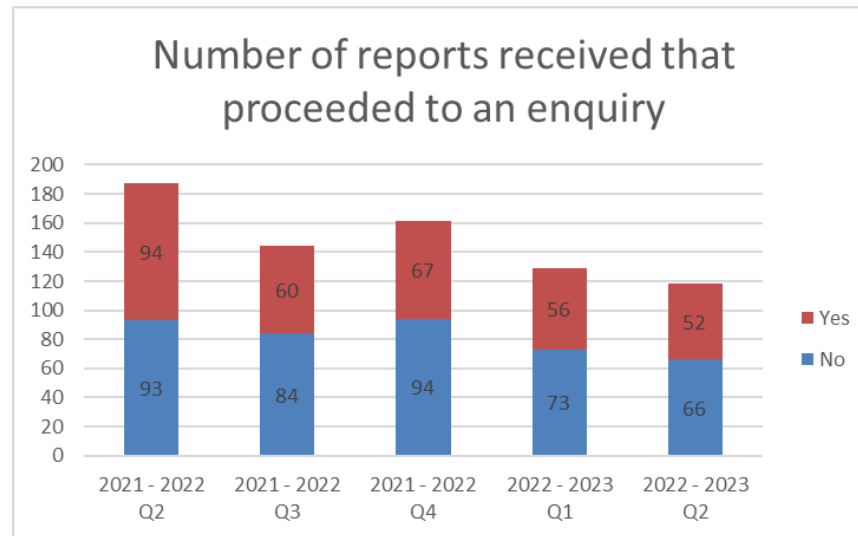
This highlights **Provider agency** and **Police** are still our main referral source over all, however based on the recent reporting period they have both shown a reduction. Comparing the last quarter report shows a large decrease from the council and a slight increase in the number from our Health colleagues.





Emotional/Psychological abuse is again the main category of abuse that reported in this quarter.

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There are still a high number of reports that come through that are deemed not to need to proceed through to an Enquiry and therefore are deemed to be inappropriate reports. There needs to be some more in depth work as to what the nature of the reports are and why they are being referred in to the team.

Cyngor Sir CEREDIGION County Council

REPORT TO: Overview & Scrutiny Coordinating Committee

DATE: 18-01-2023

LOCATION: Hybrid

TITLE: Ceredigion Public Services Board (PSB) meeting held 2nd December 2022

PURPOSE OF REPORT: To provide an opportunity for the Overview and Scrutiny Co-ordinating Committee to scrutinise the decisions made or actions taken by the Ceredigion PSB

REASON SCRUTINY HAVE REQUESTED THE INFORMATION: As the designated Scrutiny Committee for taking an overview of the overall effectiveness of the PSB.

BACKGROUND:

Under Section 35 of the Well-being of Future Generations (Wales) Act 2015, Local Authorities are required to ensure their Overview and Scrutiny Committees have the power to scrutinise decisions made, or other action taken, by the Public Services Board for the Local Authority area in the exercise of its functions.

MINUTES OF THE CEREDIGION PSB MEETINGS HELD ON THE 2nd DECEMBER 2022.

The draft minutes of the Ceredigion PSB meeting held on the 2nd December 2022 are presented to the Committee and can be seen in **Appendix 1**.

Has an Integrated Impact Assessment been completed? If not, please state why Not completed as the report is not a Policy or Service change.

WELLBEING OF FUTURE GENERATIONS:

Summary:
Long term:
Integration:
Collaboration:
Involvement:
Prevention:

RECOMMENDATION (S):

- i. **To receive the draft minutes of the Ceredigion PSB meetings held on 2nd December 2022**

REASON FOR RECOMMENDATION (S):

In order for the Overview and Scrutiny Coordinating Committee to carry out their role of taking an overview of the overall effectiveness of the PSB.

Contact Name:	Alun Williams
Designation:	Corporate Lead Officer, Policy, Performance and Public Protection
Date of Report:	20-12-2022
Acronyms:	Public Services Board (PSB)

**Ceredigion
Public Services Board**

**Meeting 32
2nd of December 2022, 13:30
Virtual Meeting via Zoom**

MINUTES

Present:	
Hazel Lloyd-Lubran (HLL)	Vice Chair, CAVO
Gavin Brown (GB)	Natural Resources Wales
Rachel Jarvis (RJ)	Natural Resources Wales
Gwilym Dyfri Jones (GJ)	University of Wales Trinity St. David
Gwyn Evans (GE)	Mid & West Wales Fire & Rescue Service
Iwan Cray (IC)	Mid & West Wales Fire & Rescue Service
Richard Felton (RF)	Mid & West Wales Fire & Rescue Service
James Gibb (JG)	Department of Work and Pensions
Jan Batty (JB)	Hywel Dda University Health Board
Peter Skitt (PS)	Hywel Dda University Health Board
Rhodri Llwyd-Morgan (RLM)	Aberystwyth University
Supt. Ross Evans (RE)	Dyfed Powys Police
Vanessa Cashmore (VC)	Coleg Ceredigion
Barry Rees (BR)	Ceredigion County Council
Elen James (EJ)	Ceredigion County Council
Cllr. Matthew Vaux (MV)	Ceredigion County Council
Cllr Bryan Davies	Ceredigion County Council, Chair, (part)
Also in attendance:	
Alun Williams (AW)	Ceredigion County Council
Dr Daniel Warm (DW)	Hywel Dda University Health Board
Cathryn Morgan (CM)	Ceredigion County Council
Insp. Kaamil Garnie (KG)	Dyfed Powys Police
Roxanne Treacy (RT)	Co-production Network for Wales
PSB Support team:	
Diana Davies (DD)	Ceredigion County Council
Naomi McDonagh (NMc)	Ceredigion County Council
Kieran Metson (KM)	Ceredigion County Council
32.1	Apologies, introductions & disclosures of interest
The Vice Chair (HLL) began the meeting by welcoming all. As the Chair was unable to attend and sent his apologies, the Vice Chair agreed to chair the meeting. There were no disclosures of interest.	

Apologies:

Cllr. Bryan Davies, Ceredigion County Council (Chair)
 Cllr. Alun Williams, Ceredigion County Council
 Andrew Cornish, Coleg Ceredigion
 Cllr. Catrin M S Davies, Ceredigion County Council
 Ch. Insp. Christina Fraser, Dyfed Powys Police
 Christine Harley, Probation Service
 Dewi Day, Aberystwyth University
 Cllr. Keith Evans, Ceredigion County Council
 Phil Kloer, Hywel Dda University Health Board
 Jo McCarthy, Public Health, Hywel Dda University Health Board
 Samantha Thomas, Mid and West Wales Fire & Rescue Service
 Steve Moore, Hywel Dda University Health Board
 Tom Snelgrove, Coleg Ceredigion
 Victoria Jones, Welsh Government

32.2 Minutes of previous Ceredigion PSB meeting – 20.09.22

The minutes from the meeting held on 20.09.22 were agreed as a true record aside from the following:

GJ and EE were present at the last meeting, but their attendance was not recorded in the minutes.

32.3 Matters arising from previous meeting

Local Well-being Plan: NMc delivered an update and advised that meetings have been held with the three place based pilot groups of the PSB and informed them on the progress of the consultation. Relevant information, including posters etc have been forwarded to partners to assist with sharing and highlighting the consultation within their organisations and networks.

NMc advised that further to the last meeting, all logos contained within the draft Local Well-being Plan 2023-28 have been updated to the latest versions. Finally, work towards the government framework for the Local Well-being plan 23-28 including defining accountability, outlining roles and responsibilities, timelines and reporting mechanisms will be discussed with the place based pilot groups of the PSB.

Tree planting: RLM delivered an update on behalf of Dewi Day regarding Aberystwyth University's tree planting initiative. The tree planting is proceeding, 30,000 trees will be planted over the winter period, doubling to 60,000 next winter. This has been approved by NRW.

Warm Hubs: CM delivered an update on the PSB Poverty Sub-group's Task and Finish group for Warm Hubs. The group has met 4 times and with funding from Welsh Government and some additional funding from the Regional Partnership Board they have set up a grant funding scheme for those who want to create a Warm Welcome space. 43 applications for funding have been received so far, with a majority having been approved.

CM also reported that locations of all the Warm Welcome Spaces in Ceredigion are now available on a map for Ceredigion (on the Have Your Say platform). This is linked to the Cost of Living & CAVO Connect pages amongst others. The public can access this to see their local Warm

Welcome space that also contains the relevant contact details.

Two press releases have been sent out to date; the first detailing how to get in touch and apply for support, the second was announcing the publishing of the Warm Welcome map. Many hubs are being set up, both in towns and more rural areas with community transport being arranged for those unable to access the spaces. CM indicated that should any attendees wish to have information or documents available from their organisations on display in these hubs, an email is being prepared with guidance on how to request this.

An online webinar was held to provide advice and support with regards to Warm Hubs and a recording of this is available on the ConnectCeredigion.org website. It is intended that organisers of these spaces will meet in the new year to discuss what has worked well. The Chair asked that if any attendees knew of any hubs or prospective hubs that were not yet part of the network or featured on the map to get in touch with CM.

Shared Prosperity Fund (SPF): BR updated members - the funding covers a three-year period and the timeframe of which has commenced; applications for investment were submitted by the deadline and it was expected that feedback would have been received at the end of October but there have been delays due to the significant political changes at UK Government. BR stated that there was little reference to the SPF in the Autumn Statement and formal confirmation is still awaited. Potential areas of work identified for 2022-23 financial year will be unlikely to have sufficient time for delivery by April 2023 and it was noted that should the position be reached where official information is still outstanding, consideration will have to be given to spending at risk for some of the potential areas of work/projects identified. Funding through UCEF will be coming to an end and the application to SPF will enable this work to continue, in order for the provision to continue. BR noted that should anyone require further information, a paper is being presented at Cabinet next Wednesday (7th Dec) which is accessible through Ceredigion County Council's website.

Census update: RLM raised the upcoming announcement of the 2021 Census, specifically with regards to the Welsh language in Ceredigion. RLM asked if the PSB would value a presentation with regards to this.

BR referred to the Research Team in Policy and Performance that provides regular analysis for the data releases from the Census. AW added that there is an individual looking at the census reports and many of them are relevant to the PSB, so a presentation on key points including the Welsh language, demography would be of value in order to consider potential impacts on the services in the county. RLM to contact Ceredigion County Council's Research Team to explore the census data and work together on any potential opportunities, including a presentation to the next PSB meeting.

Action: NMc to add Census 2021 results as an agenda item for the next PSB

Action: RLM to contact AW and CCC's Research team to discuss how best to present Census data to the next PSB.

32.4	Co-production Network for Wales – Project Dewi – Presentation
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RT presented on Project Dewi, a National Lottery funded project delivered by Co-Production Network for Wales in 3 PSB cluster areas in Wales namely; West Wales, North Wales, Cwm Taf Morgannwg and the work will continue for a further 4 years.

RT indicated that the support equates to approximately £78,000 worth of consultancy time per year for the PSBs across Carmarthenshire, Pembrokeshire and Ceredigion.

The objective of the project is to ensure meaningful engagement, involvement and support practical implementation. Project Dewi looks to create the conditions for sustainable relationships between organisations, with communities and citizens, through an ongoing involvement infrastructure. It is also focuses on developing meaningful engagement opportunities including with seldom heard voices, that lead to the involvement of communities in the co-production of local solutions, where both people and professionals leverage their strengths and resources to effect positive change.

The plan:

- Consolidate relationships of trust and continue to engage with local stakeholders and residents to shape the Well-being Plans that are informed by the assessments
- Build capability and confidence with co-production, facilitation, and associated skills in their teams and partners.
- Co-produce local responses to the priorities identified in the Well-being Plans through the continued involvement of communities, community-led organisations, statutory and third-sector partner organisations

RT advised that work began with Ceredigion this year and Co-production Network Wales representatives meet with the PSB team and are invited to attend PSB place based pilot sub-groups of the PSB to offer mentoring and advice. RT emphasised that the purpose of their role is to advise and support rather than create additional workload.

RT advised that the West Wales region submitted an expression of interest, indicating that they wanted a move from engagement to involvement and build meaningful relationships with communities and improve engagement with regards to the Wellbeing Plan and its delivery. There was also reference to tackling barriers to engagement in rural areas and with under-represented groups as well as exploring ways to engage and co-produce during periods of great change e.g. the Covid-19 pandemic and cost of living crisis.

Project Dewi host a learning network for all PSBs in Wales to share findings, experiences and lessons learnt through a fortnightly co-production newsletter and monthly learning events for all PSBs and members. RT invited all attendees to sign up to the newsletter if they wish.

Action: NMc to circulate links to the Co-production network.

32.5	Drafft Local Well-being Plan 2023-28 update
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NMc delivered the update on the Local Well-being Plan and advised that the consultation is now live and will be closing on the 31st of January. NMc advised that PSB members and sub-groups have received links to the consultation and all members are urged to circulate with colleagues, staff and their networks. In addition, the consultation has been sent to elected members, raised at Overview and Scrutiny Committee of Ceredigion County Council and

forwarded to Town and Community Councils. NMc referenced that an Easy Read version of the document is available and a Young Person's version will be available shortly. Workshops to gather the views of primary and secondary school pupils have been coordinated with Co-Production Network Wales in help gather the views and contributions of our future generations.

A media pack has been prepared including posters, press release and social media feeds for Twitter, Facebook and Instagram, all of which have been shared with PSB members. NMc advised that this is now live from a Ceredigion County Council perspective, members were asked to share this media pack with their respective comms teams.

Additionally, an intranet article for staff has been released, and promotional posters and printed versions of the Draft Local Well-being plans and consultation questions are available in libraries including copies of the Easy Read version. Briefing notes have been passed on to library staff and contact centre staff, to ensure members of staff are informed about the process should there be any queries received. With regards to stakeholders and networks, a list of organisations and meeting groups has been compiled and the consultation has been circulated to these. There is an LGBTQ+ Winter Pride event in Carmarthen on December 10th where the Ceredigion Local Wellbeing plan consultation will be promoted and opportunities to gather feedback.

In terms of next steps, following the closure of the consultation on the 31st of January an analysis of all responses will be conducted, which will be used to inform the plan that will be presented to PSB on the 6th of March. Once this updated document is complete and agreed upon at the 6th March, statutory board members will need to present it to their boards for sign off, a second PSB meeting will be held on the 24th of April in order to sign off the Local Well-being Plan. This will allow Ceredigion PSB to meet the statutory deadline for publishing.

NMc urged partners to contribute during the consultation phase to ensure what is presented on the 6th of March is an accurate representation of everyone's views. NMc also urged partners to send media packs to their comms teams to promote as widely as possible. NMc thanked all partners and sub-groups for all their help to date.

DD commented that this is the opportunity for people to have an input to the final plan. Once the consultation is closed at the end of January there will not be an opportunity to request amendment or views after that date as the analysis will be starting immediately on the 1st February.

ACTION: All members of the PSB to ensure that the Local Well-being plan consultation is shared and promoted via their networks, staff and social media feeds.

32.6 PSB Place Based Pilot Project Updates

Carbon Neutral Aberystwyth and Decarbonisation Strategy

RLM & RJ delivered an update on the most recent meetings. RJ chaired the most recent meeting. RLM indicated that members of the group are all working very hard collecting information and reporting the activities of various partner organisations as we work towards Net Zero. With regards to the Heating Network Project, the feasibility study for this scheme is now complete and at this stage the cost is £13m, making it a very substantial project. The proposed scheme will include Penglais Campus, Bronglais Hospital, Student Accommodation and Penglais Secondary School; the heating facility will be able to provide heating through pipes and hot water from this site. It has been agreed to continue to the next step to prepare a detailed plan.

This process will cost £150,000 and RLM indicated that they are currently looking at options to share the cost with partners. This will be followed by a period of consultation, relevant to the community and partners. RLM indicated that if successful, this scheme will make savings of a third of all carbon dioxide created by the University. It will deal with 97% of the carbon emissions of Bronglais Hospital with regards to energy usage in buildings.

RJ commented that she temporarily chaired the last meeting of Decarbonisation Strategy Sub-group which was held on the 17th November. RJ provided a summary of discussions, including an update on the Draft Well-being Plan consultation and Project Dewi overview. Members of the meeting were asked to consider opportunities that support relevant sections of the Well-being plan including priorities with respect to next steps and delivery. RJ shared on behalf of NRW a piece of guidance for PSBs entitled "Addressing Climate Emergencies" and highlighted key discussion points, including preparing a local climate risk assessment. Ceredigion County Council committed to leading by example on carbon emissions with having agreed on the new Corporate Strategy. The Aberystwyth Heat Scheme is progressing, and consideration was given by partners as to how this can best move forward. Discussions proposed inviting Ceredigion Local Nature Partnership and further community groups to help facilitate the delivery of the Well-being plan. Project Dewi suggested they could help with this task.

RJ feedback that Coleg Sir Gar/Coleg Ceredigion are carrying out green initiative training, retrofitting courses for organisations, building on green recovery skills in local area. It was raised that larger businesses will have decarbonisation proposals that could be relevant to the plan, and consideration must be given as to how engagement with these organisations can be strengthened. RJ advised that future work is often dependant on grant funding, as such we need a clearer understanding of ongoing initiatives to identify what is being done in terms of delivery, where the gaps are and sharing learning experiences. Actions included holding a discussion with Project Dewi on how best to engage with groups, and to arrange a collection of initiatives carried out by partner organisations to share learning but also identify any potential gaps and how they can be best addressed.

GE queried how and where the actions of businesses are being recorded, so for instance National companies based in Ceredigion, are they measured on local delivery of schemes on a Ceredigion footprint or are they collating all stores across UK and reporting as an overall contribution for their company which may be based outside of Ceredigion. The second point questioned related to how heating calculations work for office buildings which are being heated for staff but staff also work from home so are heating their homes too, is it worthy therefore to consider that heating and carbon usage is being increased as a result.

Improving Community Well-being and tackling hardship in Cardigan

HLL updated on the recent meetings: the Well-being plan was discussed in detail, meetings were held in September, October and November. During meetings there has been discussion on plans for the green infrastructure, as well as supporting people and ensuring all relevant information regarding hardship services is pulled together, providing support within our communities.

In October, Sarah Humphreys (Team Manager for Carers and Community Support, Ceredigion County Council) presented to members on Age Friendly communities and how Ceredigion could

be supportive of this approach. It was proposed that this would be useful to present to PSB.

ACTION: A presentation on supporting the elderly/Age Friendly Communities in Ceredigion will be added to the agenda at the next PSB

HLL reported that a funding fair had been held and events for carers and the cost-of-living crisis in Cardigan had also been held over the past few months. A presentation was received on the latest Census data release from Ceredigion County Council's Performance and Research Team and Gareth Lewis, Ceredigion County Council delivered a presentation on the Cardigan Community School project.

Well-being in Lampeter

EJ reported that the group has met, with good engagement from many relevant bodies. At the previous meeting information had been received on grants available from the Welsh Government for allotments and consideration had been given to locations in Lampeter and opportunities for further development using this funding and the University of Wales, Trinity St David are linking into this. EJ advised that a presentation was received regarding Warm Hubs, and links are being made with the Poverty Sub-group and partners were encouraged to support communities in setting up Warm Hubs, particularly in rural areas.

EJ advised that a Food and Wellbeing subgroup is to be set up to assist with support, identifying the target audience and how the work can be sustained in going forward without duplication. It was concluded that we need to have a cooperative centre to ensure all relevant organisations work together.

Finally, an update was received on the green infrastructure plan for Lampeter, an overview of the potential projects in place for Lampeter were presented. The next meeting is on the 12th January.

32.7 Refugee Resettlement Sub-Group Progress Report

CM reported that the meetings are held quarterly and met last in October. It is a well-attended group and well supported by PSB partners. The Terms of Reference were reviewed at the last meeting and now also include reference to Afghanistan and Ukraine and it was also agreed to invite Churches in Wales and Adult Learning Wales to future meetings. Most of the work undertaken is funded by a grant received by Ceredigion County Council. CM reported that in October Ceredigion were supporting 43 families and currently the largest cohort are Ukrainian. The Red Cross was supporting the families and there is also an officer and 2 family support workers assisting Ukrainian families and host families. Opportunities to attend Welsh lessons are being provided to the adults, as the children are learning in school. The Hywel Dda community outreach team have done an excellent job ensuring the refugees know how to access health services in the community and documents are provided in a variety of languages to assist this process.

There is additional funding to support schools, which pays for English language support.

The Llangrannog Welcome Centre over the summer was reported as being very successful and became a sanctuary for over 70 families and there have been very few tensions with regards to community cohesion.

CM reported that asylum seekers, who arrive outside refugee pathways have no access to public funds and the home office are finding it very difficult to find accommodation for people while they wait to see if their asylum application will be approved or not. Formerly, local authorities could volunteer to be an asylum seeker dispersal area, but this is now compulsory due to pressures on these dispersal areas. Whilst support is provided by external organisations committed to the Home Office, it was proposed that a strategy needs to be prepared in Ceredigion, in readiness for any such arrivals which will include clear communication mechanisms.

AW thanked CM for the report and thanked all partners for their attendance and contribution to these meetings.

32.8	HDdUHB and Public Health Structure – targeted intervention Update
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JB delivered an update on the restructure with regards to the Public Health team moving into Hywel Dda University Health Board; 7 members of the team employed by Public Health Wales are now employed by Hywel Dda and the delivery of their work remains the same but the restructure allows greater opportunity to work more closely with Hywel Dda University Health Board, PSBs and primary care.

The chair advised that we might need to change the PSB Terms of Reference to reflect this new change however JB advised that future representation at the PSB is currently being discussed and once this is complete the PSB will be updated.

ACTION: Update on Public Health representation and attendance at future PSB meetings to be clarified at the next meeting, once confirmation received.

Targeted Intervention Update (H DUHB)

DW advised that Welsh Government wrote to HDUHB at the end of September to indicate Hywel Dda's enhanced monitoring status had been raised to targeted intervention predicated by the financial situation and as a consequence of which had no annual plan prepared by the Welsh Government. The targeted intervention is around the financial situation rather than the performance position and the financial position is being driven by workforce, configuration of current services in hospitals, extended stays in hospitals and healthcare cost.

Issues presented include an inability to discharge patients which is having implications on quality of care and financial position. DW advised that HDUHB are currently working with Welsh Government on the steps needed to improve the position; quarterly meetings have been set up with Welsh Government and national stakeholders and these meetings will be chaired by Chief Executive of NHS Wales, alongside that there will be an agreement on steps to take the HB out of this escalated position and looking at the capacity of the planning team to discharge what is necessary. In terms of PSB implications for partners, these are minor but will ensure stakeholders are clear on the intentions in moving forward once there is clarity on the position.

32.9	Feedback from Ceredigion County Council Co-ordinating Overview and Scrutiny
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	Committee
<p>KE had extended his apology as chair of Ceredigion County Council's Co-ordinating Overview and Scrutiny Committee. GE however indicated that the Local Well-being Plan and update on the consultation as well as the last minutes had been presented to members of the scrutiny committee.</p>	
32.10	RPB Preventions Board Update
<p>HLL commented that a new Preventions Board has been arranged covering Carmarthenshire, Pembrokeshire and Ceredigion, the intention of which is to provide areas of commonality from a preventions and Health and wellbeing perspective across the region, looking at the proposed Well-being Plans and a work program is being developed which will be shared with the PSB at future meetings.</p> <p>ACTION: Update on RPB Preventions Board at next meeting</p>	
32.11	Any other business
<p>AW raised that in early 2023, a number of bus routes across the county will be reduced and the effect of this creates a challenge for the Authority. This has occurred due to a lack of qualified bus drivers, the costs for the tenders and prices are incredibly high. It is a concern that it's getting more difficult to keep our communities connected but this has to be balanced with the cost. A copy of the press release to be forwarded to PSB members as soon as possible and discussion relating to whether a Task and Finish group would be of benefit as the reduction in journeys between communities could impact on access to services.</p> <p>ACTION: Share the 'Bus Route' press release</p> <p>ACTION: Consider setting up a Task and Finish group to establish how access to services can be best managed with minimal disruption for residents.</p>	
32.12	Date of next meetings
<p>6th of March 2023 – 13:30-15:30 24th of April 2023 – 14:00-15:00</p>	

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Public Document Pack Agenda Item 6

Minutes of the Meeting of OVERVIEW AND SCRUTINY CO-ORDINATING COMMITTEE held at the Hybrid - Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron / remotely via video conference on Wednesday, 23 November 2022

PRESENT; Councillor Keith Evans (Chair), Councillors Wyn Evans, Marc Davies, Gwyn Wigley Evans, Rhodri Evans, Geraint Wyn Hughes, Ceris Jones and Caryl Roberts.

ALSO IN ATTENDANCE: Councillor Bryan Davies, Leader of the Council and Cabinet Member.
Councillors Catrin M S Davies and Alun Williams, Cabinet Members.

NON-COMMITTEE MEMBERS PRESENT:

Councillor Paul Hinge, Member Champion for Armed Forces.
Councillor Gareth Lloyd and Councillor Euros Davies.

OFFICERS PRESENT:

Diana Davies, Corporate Manager, Partnerships and Performance, Rob Starr, Performance and Research Manager, Naomi McDonagh, Partnerships and Civil Contingencies Manager, Cathryn Morgan, Equalities and Inclusion Manager, Geraint Edwards, Corporate Lead Officer, People and Organisation, Rob Starr, Performance and Research Manager, Elin Prysor, Corporate Lead and Monitoring Officer, Harry Dimmack, Governance Officer, Lynne Walters, Partnership Officer, Nia Jones, Corporate Manager Democratic Services, Lisa Evans, Standards and Scrutiny Officer and Dwynwen Jones, Overview and Scrutiny Officer; Rhidian Jones and Carol Thomas, Translators.

(10.00 am - 12.34 pm)

5 Welcome and Apologies

The Chairman welcomed everyone to the meeting.
Councillor Endaf Edwards apologised for his inability to attend.
Alun Williams, Corporate Lead Officer, Policy and Performance, also apologised for his inability to attend the meeting.

6 Disclosures of personal interest (including whipping declarations)

Members are reminded of their personal responsibility to declare any personal and prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Council's Constitution and the Members Code of Conduct. In addition, Members must declare any prohibited party whip which the Member has been given in relation to the meeting as per the Local Government (Wales) Measure 2011

There were no disclosures of personal or prejudicial interests.
Councillor Rhodri Evans wished it noted that his wife is employed by the Authority.

7 Ceredigion Public Services Board (PSB) meeting held 20th September 2022 & Draft Ceredigion Local Well-being Plan 2023-28.

The Leader of the Council, Councillor Bryan Davies, attended to present the PSB agenda item with Diana Davies and Naomi McDonagh, the relevant Officers in attendance.

The Leader explained that under Section 35 of the Well-being of Future Generations (Wales) Act 2015, Local Authorities are required to ensure that their Overview and Scrutiny Committees have the power to scrutinise decisions made, or other action taken, by the Public Services Board for the Local Authority area in the exercise of its functions. Section 39 also states that each PSB must share a copy of its Local Well-being Plan with the Local Authority's Overview and Scrutiny Committee.

The statutory guidance on the Well-being of Future Generations (Wales) Act 2015 (WFG Act) sets out a requirement for each Public Services Board (PSB) to prepare and publish an assessment of the state of economic, social, environmental and cultural well-being in its area no later than a year before it publishes its Local Well-Being Plan. The guidance also requires that the Local Well-being Plan must be published no later than 12 months following each local government ordinary election. Ceredigion PSB published its Assessment of Local Well-being on 4th May 2022 and it was presented to this Committee on 15th June 2022. The Assessment of Local Well-being has been key to informing and establishing the four Local Well-being Objectives which were agreed at PSB meeting on the 7th March 2022 and presented to this Committee on 15th June. The Leader explained that it is these objectives that will form the basis of the next Ceredigion Local Well-being Plan and are as follows:

1. Work together to achieve a sustainable economy that benefits local people and builds on the strengths of Ceredigion.
2. Work together to reduce inequalities in our communities and use social and Green solutions to improve physical and mental health.
3. Work together to deliver decarbonisation initiatives within Ceredigion to protect and enhance our natural resources.
4. Work together to enable communities to feel safe and connected and will promote cultural diversity and increase opportunities to use the Welsh language.

It was also agreed that a cross-cutting objective to tackle hardship and poverty would be incorporated into the plan to reflect the current and future implications of the cost-of-living crisis and that it is recognised that this will have the potential to impact across the four well-being pillars - economic, social, environmental, and cultural well-being and working together collaboratively across PSB organisations will help maintain a focus on this area of work.

Committee Members were advised that the content of the draft Local Well-being Plan 2023-28 had been developed through on-line and in person surveys, input from the Office of the Future Generations Commissioner for

Wales and a task and finish group consisting of representatives from Ceredigion PSB organisations.

The PSB approved the draft Ceredigion Local Well-being Plan 2023-28 at their meeting on the 20th September and subject to minor amendments have gone out to a 12 week public consultation; commencing on the 7th November 2022 and concluding on 29th January 2023. The responses received during the public consultation will be considered and fed into the final Ceredigion Local Well-being Plan that will be presented to the PSB at their meeting in March 2023. All PSB member organisations will then be required to approve the Plan through their usual governance arrangements before the PSB can give final approval to publish the Plan in April 2023.

Officers advised that this will then be the main work-plan and focus of the Ceredigion PSB and its performance will be scrutinised by this Scrutiny Committee.

The minutes of the Ceredigion PSB meeting held on the 20th September 2022 were also presented to the Committee.

During discussion, the main points raised were as follows:

- In response to a question regarding 'Warm Hubs' it was confirmed that there is a Community Grant Scheme whereby voluntary, non profit organisations are able to apply and register their interest to open warm hubs for the benefit of others in the county. Many village halls could be used for this purpose. The warm hub task and finish group was established via the PSB Poverty sub-group and reports back to the PSB through the sub-group.
- It was confirmed in response to a question that work would be undertaken throughout the 12 week consultation period to promote and encourage contributions.
- In response to a question, the Leader confirmed that he is content that there is appropriate representation from all Organisations present at the PSB meetings,
- In response to a question, Naomi Mc Donagh advised Members that Co-Production Wales are working with Ceredigion PSB, as well as Pembrokeshire and Carmarthenshire PSBs as part of a West Wales cluster to assist the PSBs with their engagement activity. It was noted that engagement is a key element of the Well-being of Future Generations Act and Naomi sighted an example of them assisting with designing a workshop for school pupils as part of the consultation as well as other elements to help inform the process.
- It was confirmed following a question that Ceredigion is very much on track for the document to be published in May 2023.

Following discussion, Committee Members were asked to consider the following recommendations:

- i. To receive the draft minutes of the Ceredigion PSB meeting held on 20th September 2022

- ii. To receive the draft Ceredigion Local Well-being Plan 2023-28 and to consider what feedback, if any, the Overview and Scrutiny Coordinating Committee wish to provide to the current consultation on the Plan.

Members agreed to accept both recommendations in order to carry out their role of taking an overview of the overall effectiveness of the PSB.

The Chair thanked the Leader and the Officers for presenting the information and answering any questions.

8 Strategic Equality Plan Monitoring Report 2021-22

Councillor Catrin MS Davies, Cabinet Member and Cathryn Morgan were welcomed to present the Strategic Equality Plan monitoring report 2021-22.

The Equality Act 2010 places a duty on Local Authorities to consider the needs of all individuals when carrying out our day-to-day work. The Act includes specific Public Sector Equality Duties for Wales which require the Council to set Equality Objectives within a Strategic Equality Plan, which must be reviewed every four years.

The promotion and use of the Welsh Language is set out in the Welsh Language Measure 2011, rather than the Equality Act. However, we consider Welsh language requirements alongside the protected characteristics of the Equality Act to encourage a holistic approach.

An action plan ensures the delivery of the Council's Strategic Equality Plan 2020-24, grouped under five Equality Objectives.

It was reported that this is the second annual report on progress of the 2020-24 Plan and that a BRAG system shows how well an action is performing or being delivered, compared to the previous year.

Points highlighted as follows:

• A revised pregnancy risk assessment has been introduced. This now better

Reflects the current Public Health Wales guidance on pregnant people in the workplace.

• The regional Community Cohesion team continue to work with partners to

Encourage people to raise awareness of, and report hate crime. Events and awareness raising campaigns to tackle hate crime included Hate Crime Awareness Week, a 'Blue Light' event for refugees, Online Hate Pilot Sessions and Small Steps Right Wing Training.

• Lloyd Warburton, a Penglais School pupil, was elected as the new Member of

Wales Youth Parliament for Ceredigion and was also an active member of the Ceredigion Youth Council.

• The Accessible Housing Register and Accessible Housing Policy have been in

Place since June 2016. As a result, the number of people using the accessible Housing register and subsequently receiving offers continues to increase.

• Performance of Ceredigion pupils with Special Education Needs/Additional

Educational Needs is good. There is an increase in the number of pupils who are diagnosed with severe autism in the early years, and in the pupils with complex needs.

• The Covid-19 pandemic has had a big impact on the progress of learners with

English as an Additional Language (EAL), although we have exceeded targets:

9.5% of pupils moved up a level (target = 5%). 3.4% made 2 or more levels of progress (target = 1%). 77.7% of EAL pupils are on codes C-E. Of these, 56.9% are competent (D) or Fluent (E).

Following discussion, Members agreed to receive the Council's Strategic Equality Monitoring Report 2021-22 and recommend that Cabinet endorse the report on the 6th December 2022.

9 Gender Pay Report 2022 and Workforce Equality Report 202

The Leader of the Council along with Geraint Edwards, Corporate Lead Officer, were welcomed to present the Gender Pay Report 2022 and the Workforce Equality Report 2022.

Ceredigion County Council, along with all listed public authorities in Wales, is required to carry out gender pay reporting and publish employment information on an annual basis.

The Public Sector Equality Duty 2011, which forms part of the Equality Act 2010, Requires that the Council publishes a range of data relating to our workforce under each of the protected characteristics detailed in the Equality Act.

During discussion, the following was noted:

- In response to a question regarding encouraging more women to apply senior officer roles, the Officer advised Members that the Work/Life Balance Policy is due for renewal early 2023 and will be presented to the Corporate Resources Overview and Scrutiny Committee at that time.

Following discussion, Members agreed to receive the Gender Pay Report 2022 and receive the Workforce Equality Report 2022.

10 Self-Assessment Report 2021/22

The Leader was once again welcomed to report the Self-Assessment Report for 2021/22. Part 6 of the new Local Government and Elections (Wales) Act 2021 replaces the old Local Government Measure (Wales) 2009 and introduces a new Self-Assessment based performance regime for Principal Councils. The new performance regime is intended to build and support a culture in which councils continuously seek to improve and do better in everything they do, regardless of how well they are performing already. It is the expectation of the Act that councils will always be striving to achieve more and seek to ensure best outcomes for local people and communities. One way of doing this is to continuously challenge the status quo and ask questions about how they are operating.

There are 5 specific duties for Councils introduced by the Act:

- Duty to keep performance under review
- Duty to consult on performance
- Duty to report on performance
- Duty to arrange a Panel Performance Assessment
- Duty to respond to a Panel Performance Assessment

The focus of self-assessment is on outcomes rather than process, and requires local authorities to take a different approach to assessing their performance than previously. This requires greater self reflection.

Since May 2022, Ceredigion County Council has been undertaking the first round of Self-Assessment, in which the Overview and Scrutiny Coordinating Committee has played an integral part:

- On 15 June 2022 the Self-Assessment process that has been developed for use in Ceredigion was presented to the Committee. (The Council’s approach uses a set of Key Lines of Enquiry or key questions to help focus on the requirement of the Local Government and Elections Act).
- On 29 July 2022 a workshop was held with the Committee to record Members’ perspectives on Council performance and opportunities for improvement to feed into the Self-Assessment Matrix. (The Matrix is a table that captures all of the evidence, future challenges, proposed actions and scores).
- On 10 August 2022 a further workshop was held with the Committee to review the draft scores and key lines of Enquiry Matrix.

Since then, the evidence collected has been used to produce the Self-Assessment Report which the Officer referred to as Appendix 3 of the agenda papers. This is the main output from the Self-Assessment process and sets out how the Council is currently performing and the actions it intends to take going forward.

The Self-Assessment Report for 2021/22 discharges the requirements of both:

• The Well-being of Future Generations (Wales) Act 2015 – to set and review progress against our Corporate Well-being Objectives

• The Local Government and Elections (Wales) Act 2021 – the duty to keep performance under review, consult on performance, report on performance, arrange a Panel Performance Assessment and respond to a Panel Performance Assessment.

The Governance and Audit Committee has a statutory responsibility to consider the Self-Assessment Report and make recommendations on the findings and the actions that the Council proposes to take. The Report was considered at its meeting on 27 September 2022 and approved the report to proceed to publication. No formal recommendations to change the conclusions or the actions that the Council intends to take were made. However, minor formatting amendments were requested and a number of points raised on how to improve the next round of reporting. The Committee were advised that these amendments have been made and shown in Appendix 3 of the agenda papers. Following approval by Governance and Audit Committee the process of producing the 2021/22 Self-Assessment Report is now complete and cannot be amended further.

Committee Members were advised that the Self-Assessment Report is scheduled to proceed to Cabinet on 6 December and Council on 15 December, before being submitted to Ministers, Estyn and the Auditor General for Wales, as well as being published on the website.

During discussion, the following were noted:

- Ensure that community benefits continue to be secured and that they prove beneficial,
- Support local contractors to work together on tenders for bigger contracts,
- Members suggest investigating establishing arms-length services.

Following discussion, Committee Members agreed to receive the Self-Assessment Report 2021/22 including the Annual Review of Performance and Well-Being Objectives.

11 The Armed Forces Covenant Duty, as laid out in the Armed Forces Act 2021

Councillor Paul Hinge, Member Champion for the Armed Forces was welcomed to present the report. Councillor Matthew Vaux, Cabinet Member apologised for his inability to attend the meeting.

Councillor Hinge advised the Committee that the Armed Forces Act 2021 clause 8 introduced a new requirement for certain public bodies, including Local Authorities, to pay due regard to the principles of the Armed Forces Covenant. He advised that the Council will need to comply with the new law which came into force on the 22nd November 2022. The relevant council functions are Housing, Education and Drug and Alcohol services.

The Armed Forces Act 2021 enshrines the Armed Forces Covenant into law placing a legal obligation on public bodies to prevent service personnel, reservists and their families being disadvantaged when accessing public services. The Armed Forces Act 2021 received Royal Assent on the 15th of December 2021.

The draft Statutory Guidance for the Armed Forces Covenant Duty was laid before parliament in July 2022.

The Committee were advised of the current situation in that delivering its current commitments, the Council does pay due regard to the requirements of the Armed Forces Community, and it has sought to positively build upon its commitment since its initial pledge. This has led to direct amendments being made to Council policies as part of its commitment to the Covenant. This is particularly evident in the Work-life balance policy that supports flexible working options and recognises the clear need for armed service personnel and reservist to have additional authorised periods of absence to support their additional commitments. Councillor Hinge gave two excellent examples of where the Authority had supported a reservist and their families recently.

Also, through the provision of a secretariat function, Ceredigion County Council has also led on the establishment of the Ceredigion Armed Forces Community Forum which works with an extensive range of partners to continually raise the profile of the Armed Forces Community. Through direct interventions and partnership working Ceredigion County Council have recently endorsed their commitment to the Defence Employer Recognition Scheme and its positive interventions have successfully achieved both Bronze and Silver Recognition Awards. In addition to the above, arrangements are being made to promote additional training and awareness via on-line training which will prepare services for this legislation. This will be promoted through Learning and Development. Consideration will also be given to reviewing Education and Housing policies to ensure consistency with the Armed Forces Covenant. The Statutory Guidance will be considered along with any advice and good practice examples which will be utilised to further enhance provision and ensure compliance.

PROPOSED ACTIONS

In addition to the work that the Council already undertakes, it is proposed that the following additional steps are taken to prepare for the duty:

- Explore opportunities to improve data capture by services. The Regional Armed Forces Liaison Officer will advise on the categories that individual services will need to be using.

During discussion, the following points were noted:

- There is grant funding available for children of up to £2,000 per child depending on requirements,

- Employees and Elected members to be encouraged to book the Armed Forces Covenant awareness sessions via CERINET.

Following discussion, Committee Members agreed to note the obligations of the Armed Forces Act 2021.

12 **Report on the review of the RIPA Policy and the Investigatory Powers Commissioner's Office Inspection**

Elin Prysor, Corporate Lead Officer and Monitoring Officer presented the report in relation to the review of the RIPA Policy and the Investigatory Powers Commissioner's Office inspection.

It was noted that the Committee received the previous report on the 26th September 2022.

It was highlighted that Paragraph 4.47 of the *'Home Office Covert Surveillance and Property Interference Revised Code of Practice'* (2018) states that elected members of a local authority should review the authority's use of RIPA and set the policy once a year. RIPA Activity was reported in the previous report to this committee on the 26th of September 2022. Amendments to the RIPA Policy were most recently presented to this committee on the 15th of September 2022.

At the 26th of September 2022 meeting of this committee, it was reported that meetings with IPCO had taken place as part of their inspection. Following these meetings, the Council has received a letter from the IPCO summarising the key findings of the inspection which was attached to the agenda papers. Ms Prysor stated that in response to the discussions which took place during the inspection regarding the frequency of nil-returns for online surveillance, a new template email has been created which will be used when requesting quarterly returns of online surveillance activity from Designated Officers. The intention of this updated template is to provide more clarity with regards to the information requested. The email template was also attached to the agenda item. It was also advised that the IPCO have published their quarterly newsletter for Autumn 2022 which is available to view on their Website.

Following discussion, Committee Members were asked to:

- 1) Notes the contents of the Draft Amended Corporate RIPA Policy and Procedures Document,
- 2) Notes the contents of the IPCO Inspection Report,
- 3) Notes the contents of the SRO's response to the IPCO Inspection Report,
- 4) Notes the contents of the Updated RIPA Activity Request Email, and,
- 5) Notes the contents of the IPCO Quarterly Newsletter Autumn 2022.

Committee Members agreed to note and accept recommendations 1-5 listed above so as to ensure the committee is kept up to date with amendments to the RIPA Policy and the outcome of the Council's recent RIPA Inspection by the IPCO.

13 CYSUR/CWMPAS Combined Local Operational Group Safeguarding Report Qtr 1 2022/23

Alun Williams, Cabinet Member, attended to present the CYSUR/CWMPAS Combined Local Operational Group Safeguarding Report for quarter 1, 2022/23.

During discussions, the following key points were highlighted:

- In Quarter 1, there was a decrease in the overall number of contacts/reports received compared to Quarter 4-with 943 contacts/reports received in Q1 and 1010 received in Q 4.
- However, there was an increase in the overall number of contacts/reports which proceeded to actions needing to be taken under Child Protection Procedures, 221 in Q1 compared to 154 in Q4.
- The percentage of reports that proceeded to a Strategy Discussion in this quarter was 23.4% compared to 21.8% in Quarter 4. 11.5% of those went on to a Section 47 enquiry compared to 6.49% in Q4 and 1.4% went on to an Initial Child Protection Conference compared to 0.99% in Q4.
- The total number of children placed on the Child protection Register in this quarter following conference was 12 though, compared to 21 in the previous quarter.
- The total number of children removed from the register was 14 compared to 12 in the previous quarter.
- The total number of Section 47 enquiries undertaken in this quarter was 109, 92 were undertaken jointly with the Police, 17 were undertaken as a Social Services Single Agency. In Q4 the number of Section 47 enquiries undertaken were 65, 64 were undertaken with the Police.
- The main category of abuse that led to a Section 47 enquiry in quarter 1 was Physical Abuse (47) and then sexual exploitation abuse/exploitation (44), compared to Q4 where physical abuse (22) was the second main category and sexual abuse/exploitation (29) was the main category of abuse.
- The main Risk Factors for the 40 children who were on the Children Protection Register as of the 30/06/2022, were Domestic Abuse (38), Parental Mental Health (28), Adult Offences of Violence (27), parental separation being a factor in the household (27) and parental substance misuse/alcohol misuse (25), parental non-co-operation with the CP Plan (17).

- In terms of Adult Safeguarding, there has been a decrease in the number of adults suspected being at risk of abuse and/or neglect with there being 120 in Q4 and 107 in Q1, with the actual reports received being received in Quarter 1 being 120 and 154 in Quarter 4.
- The most reported category of abuse this quarter was emotional/psychological abuse, with 58 reports stating that this was the main category of abuse. This category of abuse was also the main category of abuse reported in Q4 where there were 61 reports. Neglect was the second main category of reported abuse (46), then financial abuse (34) and physical abuse (26).
There were 9 reports of sexual abuse.

Following discussion, Committee Members agreed to note the contents of the report and the levels of activity with the Local Authority so that governance of the Local Authority and its partner agencies are monitored.

Committee Members congratulated Elizabeth Upcott and her team for their hard work.

14 To confirm minutes of the previous meeting and to consider any matters arising from those minutes

The minutes of the Coordinating meeting held on the 27th October 2022 were confirmed as a true record of proceedings and there were no matters arising from those minutes.

The Chairman thanked everyone for attending the meeting and for their Patience and apologised for the technical issues experienced during the meeting. The Chairman asked the Leader and the Deputy of the Council to refer the committee's concerns to the appropriate person/s as this morning's meeting experienced 14 disruptions.

15 To receive a update from the Chairmen of the Overview and Scrutiny Committees and to consider the draft Forward Work Programmes

Each Chair in turn gave an update on their respective Committee's Forward Work Plans.

Councillor Keith Evans, Chairman, requested an update at the 18th January 2023 Committee meeting on the Hybrid System. It was also confirmed that a report on Cylch Caron would be requested at the same meeting.

The Chairman thanked Committee Members for attending and closed proceedings at 12:34pm. He also wished everyone Best Wishes for Christmas and the New Year.

**Confirmed at the Meeting of the Overview and Scrutiny Co-ordinating
Committee held on 18 January 2023**

Chairman:_____

Date:_____

Cyngor Sir CEREDIGION County Council

REPORT TO:	Overview and Scrutiny Co-ordinating Committee
DATE:	18 January 2023
LOCATION:	Hybrid
TITLE:	Draft Forward Work Programmes 2022/23
PURPOSE OF REPORT:	Review the current work programme of the Committee
REASON SCRUTINY HAVE REQUESTED THE INFORMATION:	The forward work programme of the Committee is reviewed and updated at each meeting

BACKGROUND:

Overview and Scrutiny Committees oversee the work of the Council to make sure that it delivers services in the best way and for the benefit of the local community.

The role of Overview and Scrutiny is to look at the services and issues that affect people in Ceredigion. The process provides the opportunity for Councillors to examine the various functions of the council, to ask questions on how decisions have been made, to consider whether service improvements can be put in place and to make recommendations to this effect.

Scrutiny plays an essential role in promoting accountability, efficiency and effectiveness in the Council's decision making process and the way in which it delivers services.

The main roles of the Overview and Scrutiny Committees:

- Holding the cabinet and officers as decision-makers to account
- Being a 'critical friend', through questioning how decisions have been made to provide a 'check and balance' to decision makers, adding legitimacy to the decision making process
- Undertaking reviews of council services and policy
- Undertaking reviews to develop council services and policies
- Considering any other matter that affects the county
- Ensuring that Ceredigion is performing to the best of its ability and delivering high quality services to its citizens
- Assessing the impact of the Council's policies on local communities and recommending improvement
- Engaging with the public to develop citizen centred policies and services

Effective Overview and Scrutiny can lead to:

- Better decision making
- Improved Service Delivery and Performance
- Robust Policy Development arising from public consultation and input of independent expertise
- Enhanced Democracy, Inclusiveness, Community Leadership and Engagement
- Adds a clear dimension of transparency and accountability to the political workings of the Council
- Provides an opportunity for all Members to develop specialist skills and knowledge that can benefit future policy making and performance monitoring processes
- Creates a culture of evidence based self-challenge

CURRENT SITUATION:

Questions to consider when choosing topics

- Is there a clear objective for examining this topic?
- Are you likely to achieve a desired outcome?
- What are the likely benefits to the Council and the citizens of Ceredigion?
- Is the issue significant?
- Are there links to the Corporate Strategy
- Is it a key issue to the public?
- Have the issues been raised by external audit?
- Is it a poor performing service?

Choosing topics

Overview and Scrutiny Committees should consider information from the Corporate Strategy, Improvement Plan, Strategic Plan, Service Plans, the Corporate Risk Register, budget savings – proposals and impact, Quarterly Corporate Performance Management panel meetings and departmental input in choosing topics and designing their Forward Work Programmes, as well as any continuing work.

RECOMMENDATION (S):

To review and update the current Forward Work Programme.

Contact Name:	Lisa Evans
Designation:	Scrutiny and Standards Officer
Date of Report:	11/1/2023
Acronyms:	FWP – Forward Work Programme

Overview and Scrutiny Draft Forward Work Programme 2022/23

Committee	Item (description/title)	Invited Speakers	Purpose i.e. monitoring, policy, recommendation
Coordinating			
15 June 2022	CONTEST Performance Management PSB minutes CYSUR/CWMPAS Gold command Decision Log		
26 September 2022	Overview and Scrutiny Annual Report CYSUR /CWMPAS RIPA PSB Minutes		
14 October Special	Corporate Strategy		

27 October Special	Corporate Strategy		
23 November 2022	RIPA Local Wellbeing Plan Armed Forces Bill Self- assessment and annual report Strategic Equality Plan Monitoring Report 2021-22 CYSUR/CWMPAS		
18 January 2023	Cylch Caron PSB minutes CYSUR / CWMPAS		
2 February 2023	Budget preparation		
22 March 2023			
Future meetings			

Committee	Item (description/title)	Invited Speakers	Purpose i.e. monitoring, policy, recommendation
Learning Communities			
30 June 2022	<p>Lifelong Learning and Skills Service and Canolfan Eos and Canolfan Aeron (Pupil Referral Units)</p> <p>Update on a new Area School in the Aeron Valley</p> <p>Self-evaluation and Improvement Planning - Schools and Culture Service</p> <p>Mid Wales Education Partnership – Business Plan</p> <p>A Curriculum for Wales update</p>		
29 September 2022	<p>GCSE and A Level results</p> <p>Regional Skills Partnership</p> <p>School Improvement framework</p>	<p>Elen James, Aggie Caesar-Homden Partnership Manager - Mid Wales Regional Skills Partnership</p>	
8 December 2022	<p>Youth Council Minutes</p>		

	<p>A report on Autism</p> <p>A verbal update on the grants available to schools</p> <p>Deprivation Strategy</p>		
February ? Special meeting	Post 16 education		
9 February 2023 1.30pm	Budget preparation		
30 March 2023	<p>Welsh in Education Strategic Plan</p> <p>Elective Home Education</p> <p>Sex Education and relationships Policy</p>		Monitoring
Future meetings	<p>Child Sufficiency Assessment</p> <p>Play Sufficiency Assessment</p> <p>Progress against Ceredigion's ALN Principles and Expectations</p> <p>Mid Wales Education Partnership (reported every autumn)</p>		
Workstreams			

	<ol style="list-style-type: none">1. Ensure that local and national priorities are delivered effectively2. Ensure equity for all pupils3. Ensure an effective and efficient infrastructure to meet our priorities		
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Committee	Item (description/title)	Invited Speakers	Purpose i.e. monitoring, policy, recommendation
Thriving Communities			
27 July 2022	Ultra Low Emission Vehicle Strategy Waste management Overview of Highways and Environmental Services		
19 October 2022	Economic Strategy Update on Ash Die Back Net-zero Carbon		
7 December 2022	Phosphates Development Management and Enforcement		From the risk register
10 February 2023 9.30am	Budget preparation		
5 April 2023	Use of former railway lines for cycling / walking Harbours?		

	Development Management and Enforcement update		
Future meetings	<p><u>Suggestions:</u> Impact of grant funded schemes – what’s the impact, how well drawing down funds</p> <p>Use of space – how do we make it more vibrant, increase income</p> <p>Climate Change and Coastal Erosion / Flooding (from the risk register)</p> <p>LDP</p> <p>Review of public toilet strategy</p>		

Committee	Item (description/title)	Invited Speakers	Purpose i.e. monitoring, policy, recommendation
Corporate Resources			
21 June 2022	Draft Hybrid Working Strategy and Interim Hybrid Working Policy Corporate Bonds and Sureties Policy		
3 October 2022	A.M. County Farms update Report on Empty Properties/Buildings P.M. Complaints, Compliments and FOI Annual Report Engagement and Participation Strategy – Talking, Listening and Working Together Tackling Hardship Strategy Victim Support Hate Crime	Marie-Neige Hadfield Cathryn Morgan	Cabinet 1.11.22 Cabinet 4.10.22
19 December 2022	Coroner Report	Elin Prysor	

	<p>Report regarding purchase of car park for £600,000 at Cardigan.</p> <p>Revised Customer Services Charter</p>	<p>Russell Hughes-Pickering</p> <p>Arwyn Morris</p>	
17 February 2023 1.30pm	Budget preparation		
13 March 2023	<p>Council Tax Second Homes Premium – To receive an update on the Council decision, 03 March 2022.</p> <p>Update on the Asset Development Programme</p> <p>Work/Life Balance Policy</p> <p>An update report on the number of desks booked at Penmorfa and Canolfan Rheidol for staff since its introduction, and if there was sufficient space during the winter months to cater for staff who wished to work in an office due to the increased cost of living</p>	<p>James Starbuck</p> <p>Jo Shaw</p> <p>Geraint Edwards</p> <p>Russell Hughes-Pickering</p>	
Future meetings	<ul style="list-style-type: none"> • Update on Clic • Update on SMART towns in the future • Update on Digital Connectivity when new Officer in role. 		

	<ul style="list-style-type: none"> • The efficiency of ICT and software within the Authority – on risk register. • Community Grant Scheme update. 		
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Committee	Item (description/title)	Invited Speakers	Purpose i.e. monitoring, policy, recommendation
Healthier Communities			
28 July 2022	Independent Reviewing Service Performance Management Report 1.10.21 – 31.12.21 Housing Support Programme 2022-2026	Elizabeth Upcott	Update Pre-Cabinet

	Licensing - Fees	Llyr Evans Heddwyn Evans	Pre-Cabinet
27 October 2022	Regional Dementia Strategy IRO quarterly report Air Quality	Donna Pritchard Sian Howys Heddwyn Evans	Pre-Cabinet Monitoring Pre-Cabinet
23 January 2023 Special meeting	Update on the situation relating to Covid-19 Invitation extended to CAMHS Carers Annual Report Regional Carers Annual Report IRO Results of Sport Wales School Sport Survey 2022 (information only)	Carwen Evans Elen James Elizabeth Upcott Elen James	Monitoring Yearly monitoring Information only – Learning O&S Committee Members invitation to attend.

16 February 2023 9.30am	Budget preparation		
13 April 2023	<p>Housing Strategy</p> <p>Occupational Therapy update</p> <p>Regional Advocacy Strategy</p> <p>IRO quarter 2</p> <p>Director of social Services annual report</p>	<p>Cerys Purches-Philips</p> <p>Donna Pritchard</p> <p>Rebecca Johnson</p> <p>Josh Summers</p> <p>Audrey Somerton-Edwards</p>	
Future Items	<p>Update on Domiciliary Care</p> <p>Update on Dementia Services</p> <p>Update on Fostering following 6 October 2021 discussions</p> <p>Plan for Day Services in the County</p> <p>Inspection of food outlets (re-inspection)– red on the risk register</p> <p>Update on the Through Age and Wellbeing Programme – red on the risk register</p> <p>Recruitment/staffing situation – Pyrth's - red on the risk register</p>		

	Residential Provision for the Care and Support of children and young people Wellbeing Centres		
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